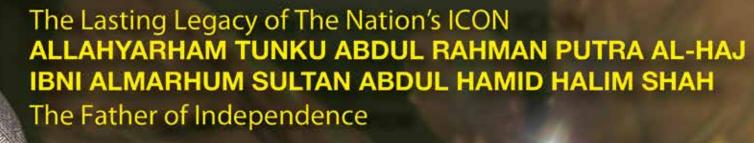
THE BRANDLAUREATE BRAND

LEADERSHIP AWARDS 2015

## ICON IS ABOUT GREATNESS. DESTINED FOR GREATNESS.

DR. KKJOHAN





An ICON is one who lives a selfless life, passionately devoted Malaysia, under Tunku's leadership, attain great heights in civil look forward in faith and hope to the future; from henceforth we to his mission and stays true, not just till his goals are achieved administration, law enforcement and the judiciary, as well as are masters of our destiny, and the welfare of this beloved land success or failure will spill over to many. Tunku Abdul Rahman and he did that by bringing out the best of the most capable personified this principle from his early days of fighting for the individuals in the country. first Prime Minister, and right until his passing, he continued to lead and inspire the leaders and people of Malaysia. Securing independence for the country was a mission close to his heart, just as it was to the rest of the nation and he took it upon himself to lead the mission to London to negotiate for

but continues to inspire his people and successors to remain produce outstanding scholars, professionals, diplomats and is our own responsibility: Let no one think we have reached the true to their cause. He remains focused to his objectives and world class personalities in a wide range of industries. Tunku end of the road". His vision and dream of a successful nation takes it personally while never forgetting the effects of its Abdul Rahman aspired to put the nation on the world map continues on to the generation of today.

Malaya's independence, in the end fulfilling the promise of continue to warm our hearts and spark flames of patriotism. As Tunku said so eloquently in his speech just before the The years following our independence saw Malaya, and later, proclamation of independence, "While we think of the past, we

Tunku Abdul Rahman and the ICONs we are honouring in

### THE ASIA PACIFIC BRANDS FOUNDATION



buying preference are influenced and driven by Captains of Industry. brands that attract and engage them.

Established in 2005, the Asia Pacific Brands Foundation (APBF) is a not for profit organisation. It Since its inception, the APBF has launched many

Brands are wealth creators, key drivers of growth is led by its Patron, H.E.Tun Dr Mahathir Mohamad, initiatives through The BrandLaureate to support its and assets to organisations and countries. the fourth Prime Minister of Malaysia and a Board objectives. The BrandLaureate is the sobriquet for Branding is the lifeline of brands. Consumers' of Governors that consists of Brand Icons and brand excellence. From the publication of branding

Thus, it is important that organisations understand awareness in Malaysia and the world, as well as awareness of brands and branding in Malaysia and the importance of brands and branding. Similarly, consumers must also be educated and informed of what constitutes good brands and best practices.

And this is where the APBF plans to make a difference.

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And this is where the APBF plans to make a difference and disseminate the differenc

articles in newspapers and the organisation of branding seminars to The BrandLaureate Awards, The APBF aspires to increase the level of branding these initiatives have helped to increase the

> The APBF has achieved milestones after milestones and the journey does not stop. We will continue to scale new horizons and we invite you to join us as we discover new insights and knowledge to build strong and sustainable brands.



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I have long believed that one must go all out in whatever one decides to do. As an ICON, the decision is made, whether you realize it or not. You have no choice but to go forward, or go down. Being an ICON is like flight: you stay up as long as you keep flapping your wings; and the harder you flap, the higher you will go.

You got this far. That is a good sign. Now keep going. Every step forward is a testament of advancement, not just for yourself, but for your countrymen and your nation. It is all about the higher form of branding; and what higher form is there than National Branding? Every brand superstar elevates not just himself, but his nation of origin as well. It is an inseparable part of each of us. What is stopping you from making your nation proud? What







Distinctive leaders and statesmen, mighty brand captains, destiny-pavers, mountain-movers, earth-shakers and exemplar visionaries, all of you truly deserve this The BrandLaureate Brand ICON Leadership

You have also fought many battles and as an ICON, winning and resisting defeat is in your DNA. We have read and heard of

ICONs are a dynamic sort. They are always on the move, progressing and staying above the winds of change, lifting upwards with the times, never losing the glorious sparkle and always staying relevant.

how you have overcome grave difficulties and challenges with your determination, earnestness, ambition and persistence. No mountain can stand in your way and it is this strength that makes you rise above the occasion and it is this resilience that makes you

Distinctive leaders and statesmen, mighty brand captains, destiny-pavers, mountain-movers, earth-shakers and exemplar visionaries, all of you truly deserve this The BrandLaureate Brand ICON Leadership Awards, one that recognizes and honours your achievements and contributions to the nation and society.

You are all part of the grand progressive movement of the nation, setting in place and in pace its change, transformation and progress. With your visionary outlook and leadership, you have realized great achievements, not only for yourself and business but for the nation.

You have also fought many battles and as an ICON, winning the role in nation building cannot be denied. For whatever contributions you have made, have gone a long way in making Malaysia what it is today, a dynamic and progressive country that can stand tall and proud amongst the rest of countries in the world. May you continue with your dream and ambition of doing more great things that will help Malaysia leap towards its vision of becoming a developed nation.

ICONS INSPIRES and you truly live up to the theme of the Awards and once again, congratulations for being a winner of The BrandLaureate Brand ICON Leadership Awards 2015.

## ADVISOR'S MESSAGE







model that inspires many. Hence, it is only deserving that you are conferred with the prestigious The BrandLaureate Brand ICON
Leadership Awards by the Asia Pacific Brands Foundation.

your success and the great journey you have undertaken.

On behalf of the Asia Pacific Brands Foundation, I would like to say Thank You for being an inspiration to us Malaysians; you

What makes you an icon is your legacy that you impart. As one of Malaysia's finest leaders, you have served the country well; with great commitment and tenacity, you have overcome many difficulties, professional or personal to achieve your vision, dream and objectives.

First and foremost, congratulations to the winners of The You are an ICON for whom we have the deepest respect, and from BrandLaureate Brand ICON Leadership Awards 2015,

You have come a long way, having gone through trials and tribulations to arrive at this present destination and be the role

You have come a through trials and the great journey you have undertaken.

Bravo! I would like to welcome you from the bottom of my heart to the elite ICON circle. Henceforth, you are more than an award-winner! – you are a great inspirer!

ICONs are positively gifted people. They have the Midas' touch – everything that comes into contact with them turns to gold – everything prospers. When a brand becomes iconic, anything and everything associated with it also shares in that same immaculate greatness. Such 'transferable' power is a sign that such a brand indeed belongs in the arena of ICONs. This is the sort of power that I have come to call 'ICON Inspires'.

overlooked phenomenon. Where it has become a norm to appreciate ICONs on the surface level, or in terms of pure achievement; I implore that we look deeper into the core of what it takes to be an ICON and tap into that charisma which radiates from within. An ICON carries so much of energy – exploding energy that has the uncanny capacity to affect change in a domino fashion. For what might turn to dust in the natural order, turns to gold in the hands of an ICON, what is forgotten in nature, is remembered forever within the aura of an ICON.

This is what 'ICON Inspires' really means. As worthy and most deserving winners of The BrandLaureate Brand ICON Leadership

that I have come to call 'ICON Inspires'.

This is what 'ICON Inspires' really means. As worthy and most deserving winners of The BrandLaureate Brand ICON Leadership Awards, I implore you to go out and continue to inspire like never and change lives in a way that no one else can? This is an often









During times of trouble, when its cloudy and dark, we often look to friendly beacons to illuminate the way and lead us to safe pastures. Such symbols of optimism are a guiding light in the shadows; bearing the promise of hope to all who look upon them. What better way to relate to this year's theme, 'ICON Inspires'! To me, personally, ICONs are more than people we look up to and admire – they are leaders, pacesetters, trendsetters, and more significantly, anchors we depend on to stay afloat in the great ocean of uncertainty.

To look upon fellow Malaysians who have etched upon the esplanade of greatness instills the 'can do' attitude deep inside me. After all, ICONs pave the way into new territories within their areas of expertise, and the rest will follow. Not only have you helped to shape the future, you have personally walked the frontlines and battled the impossible. Let us celebrate your victories as our own – for in essence, that is exactly what they are!

Where ICONs stand, the crowds will gather. Where ICONs stand, areatness can be sayoured together.

As ICONS, you lead and inspire. No matter how bad times get, or how rough the seas rage, or how gloomy the skies ahead appear, hope is one of the strongest attributes that we possess as a people. And when sturdy lighthouses such as yourself exists to guide and lead, hope becomes much more attainable and challenges seem that much more bearable.

Where ICONs stand, the crowds will gather. Where ICONs stand, greatness can be savoured together.



## NAVIGATE THE WORLD WITH ICO ICON BRINGS A NEW PERSPECTIVE TO LIFE!

- DR. KKJOHAN

### THE BOARD OF GOVERNORS















## ICON INSPIRES

### INSPIRATION TO THE WORLD INSPIRATION IN LIFE, TO LIFE AND FOR LIFE

As we journey in life, we go through many experiences that define our existence. Good experiences that give us a head start in whatever we set out to do, bad experiences that make us fall but toughens our spirits and challenges us to rise up and move on until we achieve that big ambition that we so often dream of.

Remember the saying by the late icon, Maya Angelou, "the flower that blooms in adversity is the rarest and most beautiful of all." The rare and beautiful flower stands out from the many beautiful flowers for its strength and tenacity. It exudes power amidst its grace and is much admired. It has a certain fragrance that invites and intrigues, drawing crowds from near and afar. Most important of all, the rare flower is a source of inspiration to many as it struggles through numerous adversities to see the light of day and when it finally wilts, it leaves behind a legacy that is forever etched in the sands of time. Likewise, life's achievements and success are most meaningful and beautiful if we are able to overcome and challenge the adversities that come along.

Life's achievements and success are also aided by inspirations. By leaders or personalities who inspire us because of their exceptional leadership and thoughts. By ordinary individuals who overcame tremendous adversities to reach pinnacles of their success and became ICONS as they journeyed through life, stamping their footprints and impacting millions with their achievements and contributions to the world.

ICONS are like those rare flowers that bloom in adversities. They stand up and stand out from the rest for their beliefs and convictions. They do not just dream but paint their dreams on canvasses and create masterpieces out of them. For ICONS, life is not a spectator sport but one of getting into the thick and thin of the action to score and win. The word IMPOSSIBLE means IMPOSSIBLE to ICONS and for them failure presents an opportunity to begin again, this time more intelligently.

For Dr. KKJohan, the ICON of Brands & Branding, the most powerful word in life is INSPIRE. Everything in life is inspired and if you are not first of all inspired, you will not be able to inspire others. Once you are inspired, then can you aspire bigger & better things in life.

### No Inspiration, No Aspiration. That's when life ends and the end of life!

ICONS such as Warren Buffet, Robert Kuok, Bill Gates, Pele, Serena Williams, their success stories speak of their inspirations to achieve their aspirations. Clearly, lives for these ICONS are no mere existence but fuelled by inspirat ions - catalysts that catapult them to their leadership positions.

Inspire is the ICON's DNA. It is just in them. They are born to inspire and live to be an inspiration. It comes on so naturally, spontaneously and willingly to constantly perspire inspiration to others, in others and for others. That's the ICON's spirit and the ICON's nature.

With this, it is true and without a doubt that ICON INSPIRES THE WORLD and they create forces that drive and shape the world. They are an INSPIRATION IN LIFE, bold and courageous to break new grounds where we hesitate to venture forth. They are an INSPIRATION TO LIFE, passionate and committed, going through many cycles of life to achieve their iconic status. They are an INSPIRATION FOR LIFE as their unmatched legacies impact and inspire generations to come.

### INVITING, INTRIGUING, INSPIRING



## ICONIS ABOUT GREATNESS. DESTINED FOR GREATNESS.

- DR. KKJOHAN

# THE BRANDLAUREATE BRANDICON CATEGORIES

### THE LEGENDARY ICON

ICON of ICONs Brand ICON Leadership Award

Grand Prix D' Excellence Brand ICON Leadership Award

Hall of Fame - Lifetime Achievement Brand ICON Leadership Award

Man of The Year Brand ICON Leadership Award

Woman of The Year Brand ICON Leadership Award

### THE CLASSIC ICON

Premier Brand Icon Leadership Awards

### THE VISIONARY ICON

Most Eminent Brand Icon Leadership Awards

### THE CORPORATE ICON

Transformational Corporate Leader Brand Icon Leadership Awards

### THE BUSINESS ICON

Great Entrepreneur Brand Icon Leadership Awards

### THE CELEBRITY ICON

Grand Master Brand Icon Leadership Awards

THE MAVERICK INICON SHINES THROUGH AND IMPACTS THE WORLD WITH THEIR BUD – BOLDNESS, UNIQUENESS AND DYNAMISM.

- DR. KKJOHAN

THE BRANDLAUREATE
LEGENDARY BRANDICON
LEADERSHIP AWARD





## The BrandLaureate ICONS of ICONS Brand ICON Leadership Award 15

### Y.BHG. TAN SRIDR. TONY FERNANDES, CBE **Group Chief Executive Officer** AirAsia Berhad

### Making the Skies Reachable

As the Co-Founder of AirAsia and its Group Chief Executive Officer, Tan Sri Fernandes is known for his gung-ho attitude and readiness to take on challenges and seize opportunities that come his way. Some may label him as loud and brash but he brushes it off as his primary concern is getting the job done.

As the Co-Founder of AirAsia and its Group Chief remains the preferred choice of airline travellers.

From Humble Beginnings to a Global Name Starting the airline in 2001 with only two aircestances.

### Bridging the Gap and Connecting the World

Tan Sri Fernandes is very focused and committed to achieving his Vision. As to the Mission of accomplishing it, he is a trendsetter – implementing new strategies and initiatives for AirAsia and its group of companies. AirAsia was one of the first airlines to offer online and mobile booking and its special airfares programmes are quickly taken up the moment they are launched, fulfilling the brand's Tagline and Promise: Everyone Can Fly. These innovative ideas and plans have brought AirAsia to where it is today and helps to differentiate the airline from the competition.

the company and build it into a billion-dollar brand. He has also expanded into adjacent businesses including hotels, insurance and even mobile services under the Tune Hotels, Tune Insurance and Tune Talk brands, respectively.

Apart from his passion for AirAsia, Tan Sri Fernandes' other business interests include sports. He is the majority shareholder in Queens Park Rangers FC (QPR) and was the owner of Caterham F1 (formerly Team Lotus) Formula One team from 2010 to 2014 – before selling it to a Swiss and Middle East consortium.

More than a decade down the road, Tan Sri Fernandes Making the Skies Reachable

Credited as the man who made flying possible for everyone and the face behind the success of AirAsia, the world's best low-cost carrier, Tan Sri Dr. Tony Fernandes is a renowned Aviation Icon and Champion of Low-cost Carriers.

As the Co-Founder of AirAsia and its Group Chief Executive Officer Tan Sri Fernandes is known for his

Starting the airline in 2001 with only two aircraft after buying over a failing commercial airline company, Tan Sri Fernandes has certainly done wonders to turnaround the company and build it into a billion-dollar brand. He has also expanded into adjacent businesses including

### Rising up on Wings to be Recognized

Tan Sri Fernandes has received numerous state awards as well as local and international accolades. In Malaysia, he has been awarded the title, 'Dato', by the Sultans of Negeri Sembilan and Pahang; 'Dato' Seri' by the Sultan of Perak; and the title, 'Tan Sri', one of the country's highest honours, by the King. He was also conferred an Honorary Doctorate of Business Innovation by Universiti Teknologi Malaysia (UTM) in March 2010 and an Honorary Doctorate in Entrepreneurship by Binary University in March 2014.

For his outstanding contributions to the French aviation industry, he was awarded Officier of the Légion d'honneur in April 2010; followed by the Commandeur of the Légion d'honneur in November 2013 – the highest rank of honour that the French Government bestows on non-French citizens. In 2011, he was awarded the Commander of the Order of the British Empire (CBE) by Her Majesty Queen Elizabeth II.

Some of the business awards that he has won include The Most Creative People in Business by New York-based business magazine, Fast Company, and Top 10 Most Creative People in Twitter list. He was also named CEO of the Year at the Annual Budgies World Low Cost Airline Awards held in London and CNBC Travel Business Leader of 2011.

The sky is the limit as they aptly say and the enterprising and exuberant captain of AirAsia, Tan Sri Fernandes, continues to fly and soar higher with resounding success. He has indeed made Malaysia proud with his achievements and contributions.

I'VE ALWAYS BELIEVED THAT BRANDING
IS KING WHEN IT COMES TO BUILDING A
SUCCESSFUL BUSINESS. AIRASIA WOULDN'T
BE WHERE IT IS TODAY IF WE DIDN'T PUSH
THE BRANDING ENVELOP FROM DAY ONE. WE
MADE SURE WE PUT OURSELVES OUT THERE
AND NOW EVERYONE KNOWS WHO WE ARE.
THIS ICON OF ICONS AWARD IS TESTAMENT
TO WHAT WE HAVE ACHIEVED AND I AM
HONOURED TO RECEIVE IT ON BEHALF OF THE
AIRASIA ALLSTARS WHO MADE THIS POSSIBLE.
THANK YOU.









## The BrandLaureate Hall of Fame – Lifetime Achievement Brand ICON Leadership Award '15

### Y.BHG. TAN SRI LIM HOCK SAN **Managing Director** LBS Bina Group Berhad

lorry transportation service and construction work. The young Lim would follow his father to the construction sites to learn the ropes of the business.

Being on the hard ground, Tan Sri Lim was exposed to a range of challenges of the business; yet it has allowed him to see the opportunities available. He believed that if the perceived opportunity is pursued in a different manner it would bring a better result. Thanks to his training in civil engineering and good understanding of the business, he was soon leading the business – by putting various strategies in place and implementing putting various strategies in place and implementing new operating standards to improve productivity and efficiency.

### Second-generation Insight

Tan Sri Lim saw a potential growth of market in the low and medium-cost homes and decided to grasp the opportunity by expanding the business to include property development. The early days were challenging, but with proper planning, things began to take shape – and there was no turning back then but moving forward and adapting to changes in this competitive and the metaka Cutturat and trade Centre. A joint venture between LBS and a Chinese government-linked company, the developments of the tourism project include a theme park, factory outlet, car showroom and hotel.

A very much value-driven leader, Tan Sri Lim takes pride in his proficient team of leaders and engineers who are

Astute Business Changer

After completing his Degree in BSc Civil Engineering (First Class Hons) in 1982 from University of Wales, Tan Sri Lim Hock San returned to Malaysia and helped his father out in the family business, LBS Bina which was founded in the 1960's. Its core business back then was large transportation sensites and construction work. The

### **Brand Evolution**

The brand extends its presence to the overseas market such as the commencement of the Zhuhai International Circuit (ZIC) Upgrading and Transformation Plan in China. The project commenced in March 2016 with the launch of the Melaka Cultural and Trade Centre. A joint

able to respond effectively to his instructions. He continues to make frequent visits to the sites to ensure that everything runs on time and on track.

### **Building the Path to Grand Success**

With the success of LBS Bina, both the company and Tan Sri Lim Hock San have won numerous awards. He has won the second prize in the British Steel Corporation Competition for Design in Hollow Steel Section in 1982; is a recipient of the inaugural The Platinum Entrepreneur Award by SMI Association of Malaysia in 2011, has been awarded the prestigious Entrepreneur of the Year 2012 by Asia Pacific Entrepreneurship Awards (APEA) and won the Malaysia Best Company for Leadership of the Year 2014 by International Alternative Investment Review (IAIR) Awards for his outstanding entrepreneurship, leadership and achievements in raising the profile of the company in the country and abroad.

A passionate active advocate of social and community work, Tan Sri takes a leadership role and commitment to philanthropic causes which is reflected in his position on various boards of charitable organizations. He serves as President of The Federation of Malaysia Lim Associations; President of Malaysia-Guangdong Chamber of Investment Promotion; Vice President of Fujian Overseas Exchanges Association Fifth Council; President of The Malaysian Chamber of Commerce and Industry in Guangdong, China, and many more.

In June 2015, Tan Sri Lim is among 24 epitomes to receive the Darjah Panglima Setia Mahkota (P.S.M.), which carries the title 'Tan Sri', in conjunction with the official birthday of the Yang di-Pertuan Agong, Tuanku Abdul Halim Mu'adzam Shah.

JUGGLING BETWEEN MANAGING LOCAL & OVERSEAS BUSINESSES AND STRENGTHENING THE BILATERAL RELATIONSHIP AND SPURRING THE ECONOMIES OF TWO COUNTRIES IS CHALLENGING, BUT IT HAS NEVER STOPPED ME. I WOULD LIKE TO SET MYSELF AS A ROLE MODEL AND URGE MORE ENTREPRENEURS TO WORK TOWARDS PROMOTING MALAYSIA TO OTHER COUNTRIES







## The BrandLaureate Man of the Year Brand ICON Leadership Award '15

### Y.BHG. DATUK AMAR ABDUL HAMED BIN HAJI SEPAWI Chairman Naim Holdings Berhad

### **Multi-faceted Extraordinaire**

Datuk Amar Abdul Hamed Sepawi, who hails from Sarawak, indeed wears many hats. He is first and foremost a corporate leader and entrepreneur very much respected and admired for his many achievements and success in the business sector and community. He is also a veteran qualified forester with more than 25 years of experience and is actively occupied with activities relating to forest plantations in Australia and private

based economy to a developed and progressive business. state with modern amenities and state-of-the-art infrastructure.

a Master in Science in Forest Products from Oregon State University, USA.

His first taste of employment began at the very young age of 15, when he started work as a construction worker in the housing and fabrication industry during school holidays – giving him a good 'feel' of what is needed to become a successful entrepreneur and

is also a veteran qualified forester with more than 25 years of experience and is actively occupied with activities relating to forest plantations in Australia and Sarawak.

He is the driving force in the numerous companies and businesses under his charge and these companies have contributed significantly to the growth and development of Sarawak from a rural and agriculture based economy to a developed and progressive

### **Beyond the Woods**

Transcending Forestry

Datuk Amar Abdul Hamed had his early education in Miri and the Malay College at Kuala Kangsar and pursued his tertiary education at the University of Malaya. He graduated with a Bachelor of Science (Hons) in 1971 and from 1974 to 1975 studied Forestry at the Australia National University, culminating with a Master in Science in Forest Products from Organia.

A major part of his past three decades revolves around property development. Naim Berhad, which he helms, is ranked as one of the leading Bumiputera (non-GLC) property developers and construction groups – also with interests in oil and gas operations.

### **Empowering Change: A Leading Dynamo**

For the last 10 years, Datuk Amar Abdul Hamed has been the Chairman of Sarawak Energy Berhad, Sarawak's major utility body and the backbone of Sarawak Corridor of Renewable Energy (SCORE). His business portfolio also includes Danawa Resources Sdn. Bhd., which is involved in telecommunications, education and content development.

He is a member of the National Economic Consultative Council II and has sat in many advisory boards, including Employment Provident Fund (EPF) and Malaysian Palm Oil Board (MPOB). In recognition of his entrepreneurial leadership and contributions to the industry, Datuk Amar Abdul Hamed was conferred the Entrepreneur of the Year Award in 2004 and 2005 as well as the State Outstanding Entrepreneur of the Year 2014 Award. For his contributions to the State of Sarawak, he was awarded the title, Panglima Gemilang Bintang Kenyalang, on September 11, 1999.

THE MOST IMPORTANT LEADERSHIP SKILL IS TO PROVIDE INSPIRATION TO YOUR TEAM. IF YOU CAN DO THAT, THEY WILL REACH FOR THE STARS.







## The BrandLaureate Woman of the Year Brand ICON Leadership Award '15

### Y.BHG. TAN SRI DATUK ZARINAH ANWAR Chairman Malaysia Debt Ventures Berhad

While at the helm of the SC, Tan Sri Zarinah had been actively involved in the development of the Islamic

Achievements in Transformation

A force to be reckoned with, Tan Sri Zarinah Anwar is one of the key women corporate leaders in Malaysia. Having graduated from the University of Malaya with an LLB (Hons), she joined the Government Legal and Judicial service before moving on to Shell Malaysia in 1979.

While at the SC, she served as Vice Chairman of the Emerging Markets Committee of IOSCO and represented the Committee at the International Financial Reporting Standards (IFRS) Foundation Monitoring Board. She also served two terms as the Chairman of the ASEAN Capital Markets Forum, established under the auspices of ASEAN Finance Ministers, to discuss policy issues on ASEAN capital market development.

Spending 22 years with the Shell Group, she served in various capacities across the company's diverse business interests in Malaysia. Her last position in Shell was as Deputy Chairman. She joined the Securities Commission (SC) in 2001 as Deputy Chief Executive before being appointed Executive Chairman in 2006 – the first woman to head the SC.

While at the helm of the SC. Tan Sri Zarinah had been

actively involved in the development of the Islamic capital markets – both locally and internationally – including through the Commission's collaborative efforts with co-regulators and other partners.

As Chairman, she was instrumental in the development and strengthening of the Malaysian capital market. She played a pivotal role in establishing a strong regulatory and governance framework which has contributed to the growth of the market, as well as investing resources in building regulatory capacity.

Acnievements in Transformation

Chief among Tan Sri Zarinah Anwar's many accomplishments include overseeing the implementation of the first Capital Market Masterplan during which period the Malaysian capital market tripled in size, accompanied by enhanced standards of corporate governance and regulatory oversight. She also led the development of the second Capital Market Masterplan – a strategic blueprint for the development of the Malaysian capital market over the 10-year period, from 2011 to 2020.

Tan Sri Zarinah also drove the SC's organisational transformation efforts to embed a culture of high performance within the SC, putting in place a structured system of HR management and values system aimed at achieving excellence in performance and strengthening transparency and accountability, thus ensuring the SC's effectiveness in developing and regulating the Malaysian capital market.

After retiring from the SC in 2012, she was appointed as the Non-Executive Chairman of Malaysia Debt Ventures Berhad, a Ministry of Finance Incorporated company and a leading technology financier that provides debt financing to Malaysian companies in the technology and high-growth sectors.

### **New Corporate Paths**

Tan Sri Zarinah Anwar was appointed to the Board of PETRONAS in 2015. It is an indisputable fact that her background in the oil and gas industry, the senior leadership positions she occupied while with Shell and her experience as a regulator will help contribute to her effectiveness as a member of the Board. Her appointment is also reflective of the Government's commitment to having a higher representation of women leaders on the Boards of Malaysian companies.

### **Feminine Epitome of Excellence**

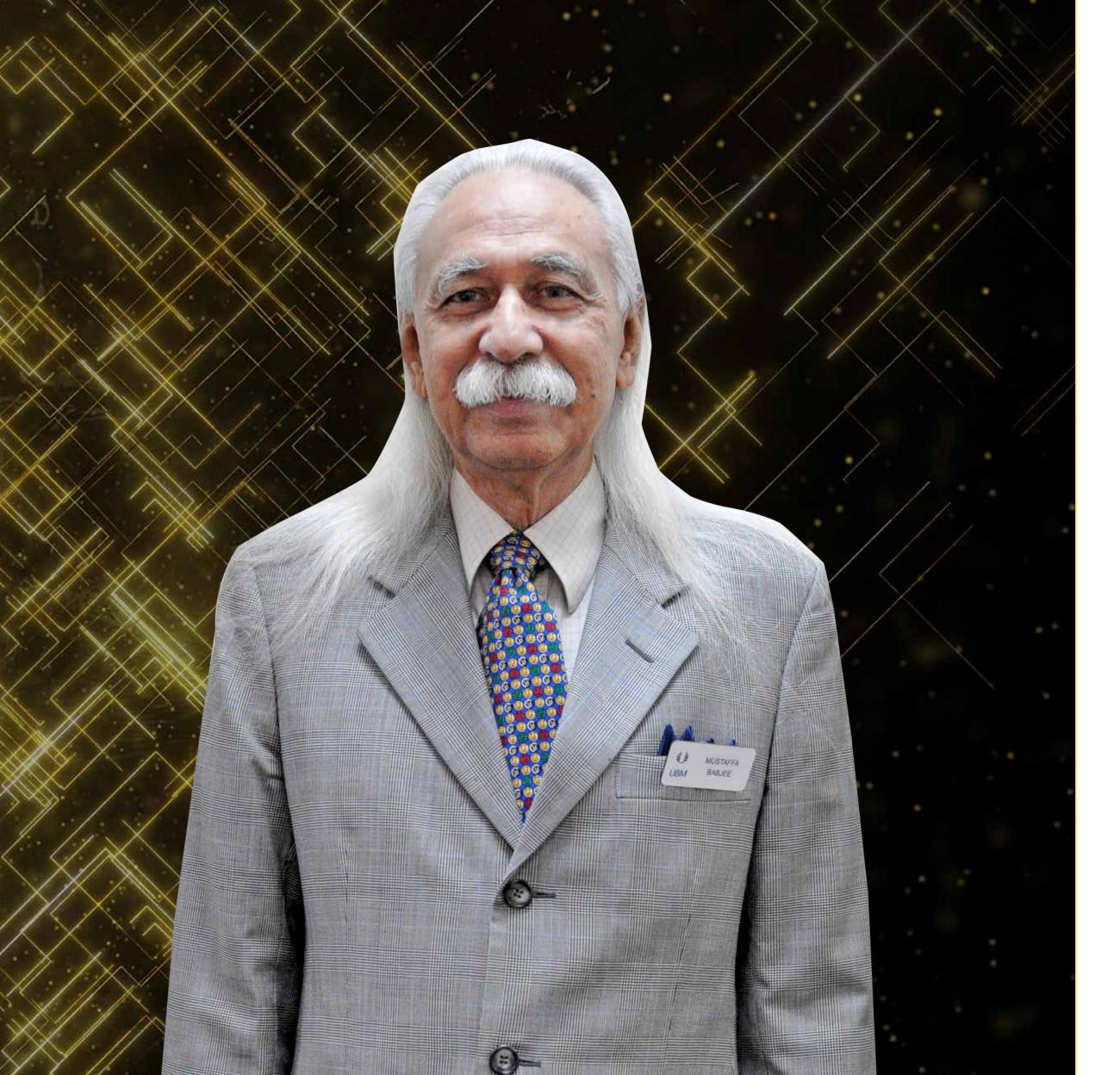
Tan Sri Zarinah's knowledge and experience have seen her appointed to many organisations both domestic and international, post her retirement from the SC. She is currently a Member of the Board of Directors of the Performance Management and Delivery Unit (PEMANDU) as well as the BFR Insititute, a subsidiary of PEMANDU. She is a Trustee of the Razak School of Government, Yayasan Hasanah, the Jeffrey Cheah Foundation, member of the Academic Advisory Council of Universiti Teknologi Petronas and serves on the National Advisory and Consultative Council on Women. Tan Sri Zarinah holds the Abdullah bin Abdulaziz Fellowship at the Oxford Centre for Islamic Studies, United Kingdom and is a member of the Advisory Board of the Emirates Securities & Commodities Authority.

Tan Sri Zarinah is also one of the Founding Chairs of the 30% Club Malaysia, a community of Chairmen and CEOs who believe that diversity of the leadership team leads to greater business success and are committed to bringing more women talent onto the boards of Malaysian companies.

WE NEED TO ROLE MODEL THE STANDARDS OF BEHAVIOUR WE EXPECT OF OTHERS.









### The BrandLaureate Premier Brand ICON Leadership Awards '15

### Y.BHG. TAN SRI DATO' DR. AHMAD MUSTAFFA BABJEE Chairman UBM Malaysia



### The Rustling of Leaves in the Innermost Soul

Tan Sri Dato'Dr. Ahmad Mustaffa Babjee is a Conservationist and Veterinary Specialist who is passionate about biodiversity. His interest in the significance of environment and nature began when he was a young lad, living in the idyllic Kampung Raja, near Sungai Petani, Kedah.

Growing up during the difficult period of the Malayan Japanese Occupation, he observed that his family's daily source of food came from the environment and there was never any fear of going hungry. In that light, to the young Ahmad Mustaffa, nature was a great provider – if one treats it well and with respect.

### **Outfitting a Scientific Defender**

Upon completion of his secondary education, Tan Sri Dato' Dr. Ahmad Mustaffa Babjee went on to pursue his higher education at the University of Lahore, Punjab, and graduated with a Bachelor of Science in Animal Husbandry.

He then returned to Malaysia and started his career as an Assistant Veterinary Officer, stationed in Alor Setar, Kedah; and from there onwards he further carved his career as Founder-Head of Department of Pathology and Microbiology, Director of the Division of Fisheries and Marine Science and Warden of the residence college of the University of Agriculture Malaysia. He served in the Veterinary Department until he was appointed as the Director General, Department of Veterinary Services, in 1984.

In the similar period of time, he continued with his postgraduate studies and earned an M.R.C.V.S. from the Royal Veterinary College, London, and a PhD. from

the University of Queensland in 1972. Being a true believer of lifelong learning, he has to-date received seven Science Awards – with the latest Conservationist and Activist to help maintain being a Master of Science in Environmental Biology from University Science of Malaysia in

During his tenure at the Veterinary Department, he spearheaded the growth of the local Veterinary sector – introducing many initiatives that led to the developing of a sustainable livestock industry for the country. He was elected President of the World Organisation for Animal Health for three years – a technical organization established in 1924.

### Throbbing for the Conservation of the Nation's **Natural Heritage**

Tan Sri Dato' Dr. Ahmad Mustaffa Babjee has also played a leading advocate of conservation to help maintain Malaysia's position as one of the '12 Mega Biodiversity' nations.

For him, nature and the environment should not only be seen as a provider of food. Over the years, new scientific technologies and research & development have unearthed various findings which have helped to strengthen the bio-diversity of the environment and create economic opportunities for human beings. As an advocate of sustainable development, he is of the sound opinion that development and conservation could co-exist.

he continues to play an active role as a leading Conservationist and Activist to help maintain Malaysia's position as one of the '12 Mega Biodiversity' nations. He is also lobbying for the country's very own Natural History Museum – similar to the Smithsonian Institute in Washington, USA. The museum, with the backing of 300 Scientists, could serve as a 'nerve centre' for the sustainable development of the nation's hiodiversity

### Gazing upon the Earth from Cosmic Eyes

Tan Sri Dr. Ahmad Mustaffa Babjee is a Senior Fellow (Academician) of the Malaysian Science Academy. He is also a photographer and an avid writer, whose illustrative books such as *Glimpses of the World, Glimpses of the Environment and More Glimpses of the World* offer light reading for the public about the natural world. In his distinctive carefree style, Mustaffa takes readers on his environmental journeys overseas and introduce environmental journeys overseas and introduce to them to awe-inspiring natural wonders.

Dedicated and committed to the cause he believes in, he has set standards and benchmark of excellence while constantly contributing to the significant development of Malaysia's biodiversity. This Award is indeed a fitting tribute to a man who has devoted his life to research and education.

RD LEARNING AS SOMETHING AUTOMATIC THAT WE ALL DO FROM THE WOMB TO THE I WILL NOT STOP LEARNING AND PERHAPS WILL PURSUE SOME OTHER CO







### The BrandLaureate Premier Brand ICON Leadership Awards '15

### Y.BHG. DATO' JOHAN ARIFFIN

Chairman Mitraland Group



### Early Days

A sound education is a vital component in the formative years of many a great leader. Learning is not limited to academic pursuits alone, but in life experience, and through embracing responsibilities in the various paradigms of life.

This rings true for the man that is Dato' Johan Ariffin. After completing his early education at the well-known Penang Free School in 1976, he won a government scholarship to further his studies abroad. Broader horizons and wider perspectives further helped shape him into the purposeful leader that he was destined to become.

After obtaining a Degree in Economics at Indiana University, USA, in 1980, he went on to further his studies at the University of Miami, USA, and completed his MBA the following year.

Dato' Johan returned to Malaysia and joined Citibank before taking up various senior positions in several property development companies.

Serving the Nation When the Asian Financial Crisis hit, Dato' Johan Ariffin answered the call to serve the nation. From 1999 to January 2003, he was the Senior General Manager, Property Division of Danaharta. His responsibilities saw him solving many issues relating to asset resolution and loans recovery. After his success during that tumultuous period, he was offered the position of Group Managing Director of TTDI Development Sdn. Bhd., which he held until January 2009.

In this capacity, he continues to guide the Group while establishing its position as a niche boutique developer.

### A Property Icon

Recognized as one of Malaysia's corporate leaders, Dato' Johan Ariffin has definitely made his mark in the property industry, thanks to his astute leadership qualities. This fact is further reinforced by his vast experience in property development and his ability in steering various property firms to success. This has earned him the recognition of an Icon in the industry.

Besides his work at Mitraland, he is also a National Council Member of the Real Estate and Housing Developers' Association Malaysia (REHDA). He also serves on the boards of Maybank Bhd., Etiqa Insurance Bhd., Sime Darby Property Bhd. and PNB Merdeka Ventures Sdn. Bhd., the developer of PNB KL118 – soon to be the tallest tower in the Southern Hemisphere.

In 2015, he was appointed Chairman of Battersea Power Station Holding Company Ltd., a Malaysian joint venture between SP Setia, Sime Darby and the Employees' Provident Fund (EPF) developing the iconic multi-billion pound, 42-acre Battersea Power Station in London.

### **Corporate Social Responsibility**

Dato' Johan Ariffin believes in the essence of

Known for his real estate expertise, which spans over 35 years, Dato' Johan assumed the Chairmanship of the Mitraland Group of Companies, a boutique property developer with niche residential, industrial and commercial projects in the Klang Valley and Australia, valued at over RM3.9 billion in GDV. In this capacity, he continues to quide the Group over the past years. over the past years.

> As Maybank International (Labuan) Chairman, he initiated the bank's strong support of the Labuan Nucleus Hospital's Haemodialysis Centre. Maybank Labuan has now donated 11 of 29 dialysis machines at this dialysis centre. The bank has also adopted four schools in Labuan as part of its CSR programme.

> As Chairman of Maybank Cambodia, he started a programme for ground water wells targeting to serve more than a thousand Cambodians in rural areas as well as the Water for Life Project, introducing water filtration plants in three locations in rural Cambodia. Maybank Cambodia, together with the Maybank Foundation, is also a steadfast supporter of the Women Eco Weavers and People Improvement Organization – both of which are sustainable capacity building programmes to break the poverty cycle.

> In the UK, the Battersea Academy of Skills Excellence (BASE) will help attract, train and place local talents through a service excellence skills programme while the Battersea Foundation continues its good work serving the local community's various needs.

Dato' Johan, in spite of his many achievements, truly finds the greatest fulfilment in giving back to society in the most impactful way.



RE SMART PEOPLE, ESPECIALLY IF THEY ARE SMARTER THAN YOU — IT WILL MAKE YOUR LIFE EASIER





### The BrandLaureate Premier Brand ICON Leadership Awards '15

### Y.BHG. TAN SRI DATO' IR. NG THIAN HOCK

Founder & Executive Chairman A & M Realty Berhad



### An Engineer with a Constructive Purpose

Engineering can bring varying degrees of change to society. Finding a special appeal for the field, Tan Sri Dato' Ir. Ng Thian Hock, upon completing his secondary school studies, went on to further his education in the field of his dreams. Considering the amount of passion he possessed for the subject, it is only natural that he graduated with honours in Civil Engineering from University Malaya in 1970.

Upon graduation, he started his professional life as an Engineer at the Perbadanan Urus Air Selangor Berhad from 1970 to 1976.

His next venture saw him appointed as a Municipal Councillor of Majlis Perbandaran Klang – where he played an important role in the development and growth of the Klang district.

### **Nurturing the Enterprising Spirit**

With an innovative attitude, Tan Sri Dato' Ir. Ng established A & M Group in 1978. Through his amazing leadership skills, the company, which delved in the property development and constructions areas, endured times of recession in the 1980's and the 1990's – only to come out stronger than ever before! Armed with unyielding resolve, the Brand Champion was unreservedly instrumental in driving the businesses forward, and together with his esteemed Management Team, maintained steady growth in revenues – even during the most turbulent of times.

as resorts, service-related industries, plantations, and the environment. security and automotive accessories as well.

The Group's road to development is based on its Core Values which remain paramount – to offer innovative products and services to its corporate clients and customers in a positive and stimulating environment.

### Success upon the Bursa Horizons and Beyond

As a man who is both cautious, yet forward looking, Tan Sri Ng has successfully led the A & M Group to navigate challenges it has encountered over the years. Among his success stories include the listing of two private companies, A & M Realty Berhad and Hil Industries Berhad, into Bursa Malaysia.

Always ensuring the Group redefines and continually sets higher goals and targets for its clients, the Executive Chairman believes in Tan Sri Ng is married to Puan Sri Catherine Yeoh Eng Neo, and they have four sons who are also actively involved in the operations of the company. The esteemed Founder is also presently the Advisor of the Huian Quangang Klang Association. Working along such Business Philosophies, A

His success is also reflected in the Group's & M has successfully accomplished impressive ability to expand its ventures not only in its core, milestones by being passionate about its property development, but into other sectors such customers, businesses, service partners, employees

On July 4, 2002, he was appointed to the Board of Hil Industries Berhad (Hil), a one-stop custom injection mould of engineering plastics in South-East Asia. He is a major shareholder in the company – which has also expanded its business to property development.

### A Fondness for People and Politics

Besides entrepreneurship, Tan Sri Ng also delved into the realm of politics in the 1980's and 1990's. He was State Executive Councillor for the Selangor Government, State Assemblyman for the Barisan Nasional Party for the Selat Klang and Pandamaran constituencies and was appointed State Executive Councillor (EXCO) for Selangor Government (from 1982 to 1990). Tan Sri Dato Ir. Ng was a Senator in the Federal Government for four years. four years - from 1991 and 1995.

WHEN WORK IS YOUR PASSION, IT BECOMES A HOBBY. OUR COMMITMENT TO YOUR BRAND IS SECOND TO NONE THEN













### The BrandLaureate Premier Brand ICON Leadership Awards '15

### DR. MAHA SINNATHAMBY

Chairman
Springfield Land Corporation



### **Developer of Dreams, Designer of Visions**

Dr. Maha Sinnathamby is one of Australia's most iconic entrepreneurs and renowned expert City Developer who has successfully urbanized Greater Springfield, which is located in Brisbane, as Australia's first privately built city and the country's largest private master-planned community.

Born in Negeri Sembilan, Malaysia, Dr. Maha, who came from humble beginnings, first ventured to Australia in 1960 as an Engineering student at the University of New South Wales. He went on to receive a Bachelor of Civil Engineering.

After stints at the World Bank and the Asian Development Bank, he emigrated to Australia with his family in the 1970's and settled in Queensland in the 1980's.

### A Grand Masterpiece in Guise within a Rock

Dr. Maha is the Chairman and Founder of Springfield Land Corporation. The visionary behind this multi-award-winning master-planned city, he purchased the 7000-acre parcel of land which no other developer wanted at that time and named it Greater Springfield.

The early days of development were difficult times as the area was a piece of barren land with minimal infrastructure. Dr. Maha had the daunting task of persuading the then State Premier to construct a road to the area before actual development could take place. With monumental patience, earnest persistence, sound preparation and a resolute spirit, he ultimately succeeded in doing so admirably.

Twenty two years later, Greater Springfield has emerged as one of the most incredible property developments ever conceived Down Under. As an being wholly committed to a cause. integrated community, Greater Springfield consists of residential and commercial properties – with special emphasis and focus on the building of an educational, Information Technology and medical triple-hub – concurrently forming the cornerstone of the splendid development.

and above that, the development is also home to landmarks such as the award-winning Brookwater above the norm, but Dr. Maha is more than fortified Golf and Country Club, State Headquarters of for it. Discipline, Honesty, Integrity, Persistence Global Icon, General Electric – Mater Private and having a strong sense of Self-belief – so Hospital, Dusit Thani's Brookwater Golf and Spa Resort, University of Southern Queensland and has more than 15 schools and childcare centres.

and endurance in taking on the unknown and nurturing one's dream until it becomes realized. Imbued with a very strong sense of Self-belief, Discipline and Determination, Dr. Maha does not

Dr. Maha subscribes very much to the philosophy of the late Mahatma Gandhi who has demonstrated others is fundamental to his core beliefs. that an ordinary man can indeed change the

### Success Redefined; Realization Refined

Success to Dr. Maha takes on different level and meaning: Success is only meaningful if one has contributed to society and enhanced the standards and quality of the people. Success is not about becoming rich and gaining prominence. Greater Springfield has garnered tremendous international acclaim and been awarded as the World's Best Masterplan Community by the International Real Estate Federation (FIABCI). Over and above that, the development is also home to

strong that it overcomes you – are the pillars of Dr. Maha's foundation to success. And while many has more than 15 schools and childcare centres.

In truth, the success of Greater Springfield is a genuine testament of Dr. Maha's perseverance and endurance in taking on the unknown and nurturing one's dream until it becomes realized.

Imbued with a very strong sense of Self-belief, Discipline and Determination Dr. Maha does not

let setbacks or failures affect him. To him, these are constants in everyday life and one should just keep moving on and look for something brighter and better.

On rare occasions when Dr. Maha takes a day off, he can be found enjoying a game of golf at his award-winning golf course, Brookwater. He also invests his time mentoring a select group of young professionals – helping them to achieve personal excellence. Giving back and helping others is fundamental to his core helping

MAVERY HIGHLY DISCIPLINED PERSON — I PUT MYSELF THROUGH A VERY STRONG IR AND I ENJOY IT. IT'S NOT SOMETHING THAT I FORCE MYSELF TO DO.







### The BrandLaureate Premier Brand ICON Leadership Awards '15

### IR. LEE SWEE ENG

**Group Chief Executive Officer** KNM Group Berhad



### **Dynamic Dynamo**

Ir. Lee Swee Eng is the Founder and Group CEO of KNM Group Berhad, a global process equipment manufacturer and total solutions provider for the oil, gas, petrochemical, chemical and energy industries. Established in 1990, Lee is the driving force of the company – growing the business by leaps and bounds until it has attained the status of a billion-dollar brand.

Lee graduated in 1979 with a Bachelor of Science (First Class Hons) in Mechanical Engineering from the University of Strathclyde in Glasgow, Scotland. Upon graduation, he served with Exxon in 1976

Enduring Entrepreneurship

As an entrepreneur, Ir. Lee Swee Eng has gone through the ups and downs of running a business and the many challenges that have come along during the

as a Production Specialist and with PETRONAS, the Malaysian National Oil Corporation, from 1979 to 1985, in various capacities ranging from Production Engineer to Project Leader for major oil and gas development projects.

He worked with John Brown E & C Inc of United States of America as a Project Engineer on international assignments for its San Miguel Project, Bakersfield, California, in 1986 and subsequently joined Technip Group's Malaysian subsidiary, Technip Geoproduction (Malaysia) Sdn. Bhd., as its Director. In 1986, he was appointed as its Managing Director and held the position until 1990, when he left to set up KNM Group.

enjoying repeat-business orders. It also expanded aggressively into the international market. However, the Financial Crisis of 2008 changed the business landscape and brought the Group's business down. Lee's paper wealth was reduced by more than 80 per cent and the Group's market capitalization, which was RM8 billion in 2007, dropped to less than RM1.5 billion.

It was rough times for Lee and KNM but as the sayings go: "Tough times call for tough measures" and "Only the tough will survive". Lee muscled all his strength, experience and contacts to keep the company afloat. He had to restructure the business, introduce out-of-the-box thinking and innovate to ensure the profitability of the company. The company consolidated from 15 countries to 10 countries today.

### **Advancement Adapter**

In the face of obstacles, Ir. Lee saw the need for KNM to evolve and transformed its business from a total solutions provider in oil and gas to the renewable energy sector and waste to energy management. This was meant to provide KNM with a recurring income business model and leverage on KNM's technological expertise. After eight years of planning, this initiative is bearing fruit and KNM's bio-ethanol plant in Thailand is fruit and KNM's bio-ethanol plant in Thailand is coming on stream and is expected to contribute to the future bottom line of the Group from Q1

past two-and-a-half decades. KNM had a good difficult times, he sees a silver lining and it is this run during the 1990's until 2007, which saw confidence and determination that has enabled the Group obtaining numerous contracts and Lee to overcome the odds. While renewable energy will play a key role in the sustainability of the business, Lee is still working hard to regain KNM's leadership in the downstream oil and gas industry and is confident that KNM will enjoy the good times again.

### **Achiever Aptitude**

As respected industry leader, Ir. Lee is a Registered Professional Engineer since 1984 and a Fellow Member of the Institution of Engineers, Malaysia since 1993. He served as a Council Member and a Fellow Member of the Institute of Materials, Malaysia for the 2014-2016 term.

Additionally, this extraordinary Brand Champion is a Board Member of the Malaysian German Chamber of Commerce and Industry since 2011 and was its President for 2012/2013.

He was also the Founding Chairman of the Institution of Engineers, Malaysia, Petroleum Division and the Boilers and Pressure Vessels Division and the Boilers and Pressure Vessels Group under Malaysian Iron and Steel Industry Federation (MISIF). He formerly served as a Council Member of the Federation of Malaysian Manufacturers (FMM) and was a Member of the Executive Committee of MISIF from 2000 to 2004. He was elected a Member of the International Council of Pressure Vessels Technology as representative from Malaysia from 2000 to 2004 and was previously an Industry Advisory Panel Member for Universiti Tunku Abdul Rahman's Faculty of Engineering and Science as well as the Ir. Lee personifies the enduring entrepreneur who never let challenges obstruct his Mission. Even in



AS WE GO THROUGH LIFE, WE MUST EXPERIENCE TOUGH MOMENTS AND WHAT IS LIKE TO BE TESTED, IF NOT WE CAN NEVER SAY, WE HAVE LIVE.





### The BrandLaureate Most Eminent Brand ICON Leadership Award '15

### YTM TUNKU DATO' DR. HAJJAH SOFIAH JEWA Founder and Trustee Tun Suffian Foundation



### Origin: Regal Persona

nation's sovereignty through the legal institution was one of the contributing factors which led her to study Law.

Yang Teramat Mulia Tunku Datuk Dr. Hajah Sofiah Jewa hails from the Royal family of Kedah and is a niece of Malaysia's first Prime Minister, Tunku Abdul Rahman Putra Al-Haj ibni Almarhum Sultan Abdul Hamid, and cousin to Al Sultan Almu'tasimu Billahi Muhibbuddin Tuanku Alhaj Abdul Halim Mu'adzam Shah ibni Almarhum Sultan Badlishah, the fifth and fourteenth king of Malaysia.

Growing up during the time when Malaysia achieved its Independence from the British, the young Sofiah was greatly influenced by the political scene and winds of change that was sweeping the country then. The deep call to defend the







As a practising Advocate and Solicitor, Tunku Sofiah continued to contribute her legal expertise and was requested by the Government to assist in the drafting of the Civil Aviation Regulations in 1991. In 1993, she served as a Member of the Team of Legal Counsel appointed by the Prime Minister to advise the Malaysian Government on the Malaysia-Singapore Water Dispute.

### Legacy: Education Enabler

In 2002, Tunku Sofiah founded the Tun Suffian Foundation to perpetuate the good name of Malaysia's iconic judge, the late Tun Suffian Mohamad Hashim.

The Tun Suffian Foundation's Objective is to award a Tun Suffian Scholarship periodically for deserving Malaysian students to pursue undergraduate Law studies at Tun Suffian's alma mater at Cambridge and thenceforth to be called to the Bar at Middle Temple – the path the late Tun pursued in his Law studies. It also provides scholarship to Malaysian students pursuing any Malaysian-based LLB course recognized by the Malaysian Bar.

Under Tunku Sofiah's leadership, the Foundation has awarded over fifty scholarships to deserving students in Malaysia and abroad to pursue degrees in Law as well as to Malaysian doctors pursuing post-medical studies locally and overseas, including Australia, the United Kingdom and Canada.

### **Eminence: Justice Defender**

Her passion for Law and commitment to ensuring fair justice is served led

her to be appointed as a member of the Board of Trustees of the Kuala Lumpur Foundation to Criminalise War (KLFCW) and Deputy Chairperson of the Criminalise War Club.

The KLFCW's aim is to investigate cases of war crimes that have been neglected by established institutions such as the International Criminal Court. The Kuala Lumpur War Crimes Tribunal is the judicial arm of KLFCW. The aim of the Tribunal is thereby to hold perpetrators of war crimes accountable for their actions, especially when relevant international judicial organs fail to do so.

Tunku Sofiah also sits on the Board of Trustees of as-Salihin Berhad and was a Member of the Thomson Sweet and Maxwell AMR (All Malaysia Reports) Advisory Board.

In 1990, she was made the first lady Justice of the Peace in Kelantan by His Royal Highness the Sultan of Kelantan. She was duly awarded the Knight Companion or Dato' Setia di-Raja Kedah (DSDK) by His Royal Highness the Sultan of Kedah in 2000. In the same year, she was awarded the Knight Commander or Dato' Paduka (DJMK) by His Royal Highness the Sultan of Kelantan. In 2013 she was awarded the Darjah Panglima Jasa Negara (PJN) by His Majesty Sultan Abdul Halim Mu'adzam Shah ibni Almarhum Sultan Badlishah.

Tunku Sofiah is also a Writer, having published numerous legal and literary works over the years – including a two-volume Public International Law treatise – additionally authored the biography of Sultan Abdul Halim Mu'adzam Shah ibni Almarhum Sultan Badlishah, entitled The Return.



I FIND INTERACTING WITH PEOPLE, BE THEY FAMILY OR FRIENDS, YOUNG OR OLD, HOME-GROWN OR FOREIGN, DOWN-TRODDEN OR MIGHTY, MEANINGFUL AND EXHILARATING. I TELL THE YOUNGER GENERATION TO INCULCATE THE VIRTUES OF PAST GREATS. I PLEAD WITH THE OLD NOT TO DISTANCE THEMSELVES FROM THE YOUNG. I AM NEVER APPREHENSIVE TO VOICE MY OPINION TO ANYONE ON WHAT I BELIEVE TO BE THE TRUTH. AND WHEN I AM TOLD BY EITHER THE YOUNG OR THE OLD OF ANY ERROR ON MY PART, I GLADLY ACCEPT THEM AND TRY MY UTMOST AS HUMANLY AS POSSIBLE NOT TO REPEAT THEM. THAT IS WHAT I LEARNT THROUGH MY INTERACTION WITH PEOPLE FROM ALL WALKS OF LIFE THESE PAST 75 YEARS OR SO. THAT IS WHAT I HOPE OTHERS MIGHT CONSIDER TO EMULATE.



### The BrandLaureate Most Eminent Brand ICON Leadership Award '15

### Y.BHG. TAN SRI PROF. DATUK DR. MOHD. YUSOF NOOR **President** Islamic University Malaya, Cyberjaya, Selangor



### **Paper Chase Master**

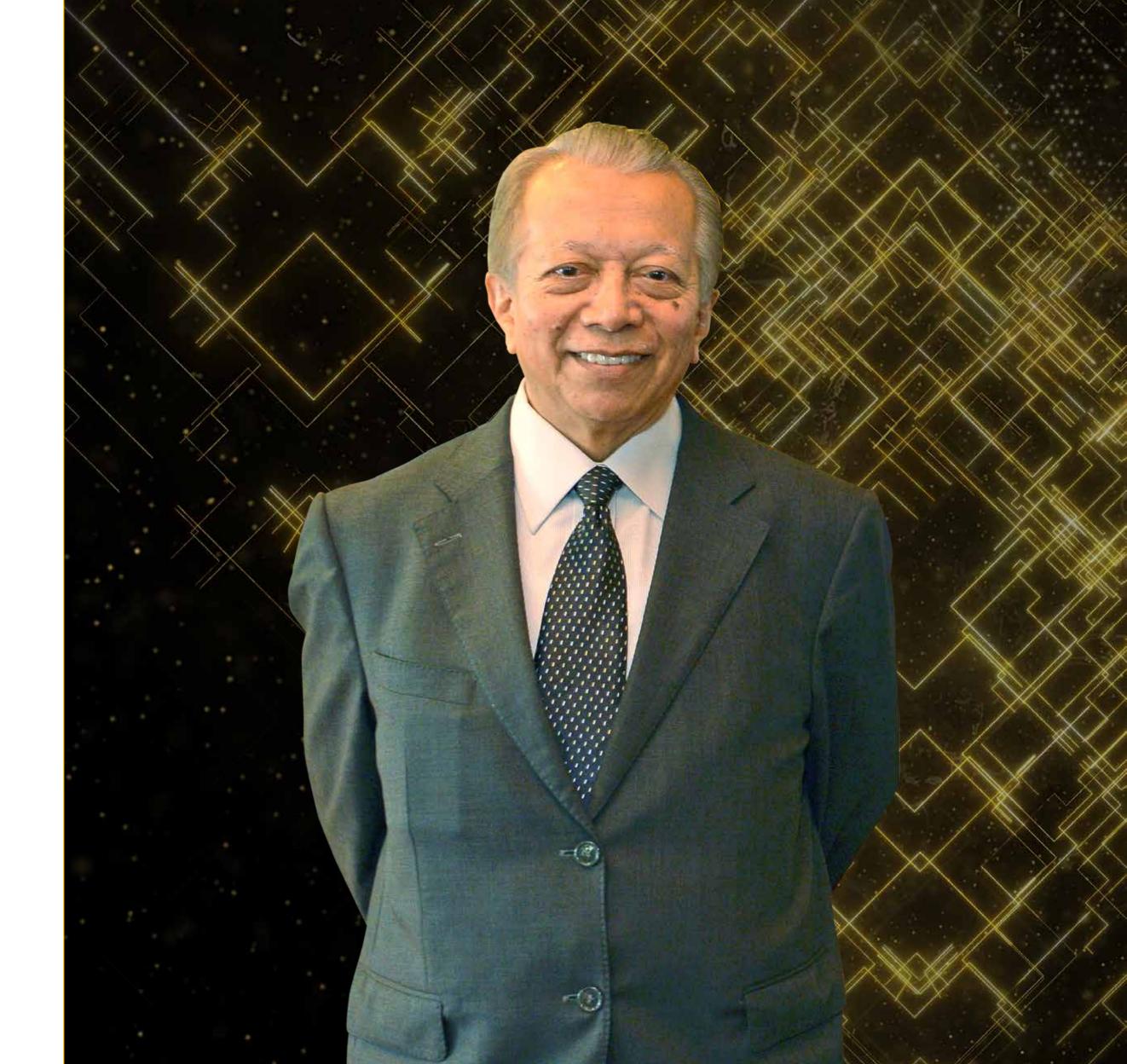
Tan Sri Prof. Datuk Dr. Mohd. Yusof Noor is a Scholar and Educationist at heart. Prior to his involvement in politics and the corporate world, he was an Educationist for nearly two decades, teaching at national schools and lecturing at the National University of Malaysia, or better known as University Kebangsaan Malaysia (UKM).

Azhar, Cairo, and Advanced Diploma in Education from Universiti Ein Shams, Cairo.

Subsequently, he pursued his PhD. in Islamic Philosophy at Cairo University and later attended the Special University Administration Course at Stratclyde Business School, Scotland.

### **Spreading the Knowledge**

He was born in Besut, Trengganu, in 1941. He had his early childhood education in Besut itself and sat for his Sijil Tertinggi (Higher Certificate) at Kolej Islam Malaya in Klang. He then acquired his MA Usuluddin (Islamic Thought) from Universiti Al







was promoted to become Dean of the Faculty. In 1979, he became its Deputy Vice Chancellor – a position he held until 1984 when he was appointed as a Senator by the Federal Government. is important in one's career, one must not abandon one's Faith as well as Values of Integrity, Responsibility, Trust and Discipline.

This prestigious appointment led him to become the Deputy Minister in the Prime Minister's Department from 1984 to 1986 and he was subsequently promoted as a full Minister in the Prime Minister's Department in 1987. He was then appointed as Minister of Public Enterprise from 1990 to 1995. He was also the FELDA Advisor to the PM from 2011 to 2014.

He is indeed a respected visage in the realm of knowledge, having been elected as Chairman, Board of Directors, Universiti Sains Islam Malaysia (USIM) (2000-2012), and Pro-Chancellor of University Sultan Zainal Abidin (2013). Over and above that, he is currently also the President of University Islam Malaysia (UIM) (since 2011).

### **Political DNA Activated**

He is very much respected for his leadership and the strong Values which he subscribes to. He stalwartly believes that while the pursuit of success

### A Beacon of Sheer Prominence

As an exemplar beacon of a leadership, Tan Sri Mohd. Yusof is aptly decorated with an array of medals, including the Kesatria Mangku Negara (KMN) (1979), al-Ulum wal Funun Star by Presiden Husni Mubarak (1988), Dato' Sri Paduka Mahkota Terengganu (SPMT) (Terengganu) (1992), Dato' Setia Sultan Salahuddin Abdul Aziz Shah (DSSA) (Selangor) (1993), Panglima Setia Mahkota (PSM) (2002) and Seri Sultan Ahmad Shah Pahang (SSAP) (Pahang) (2008). He was a Recipient of the Maal Hijrah 2009.

He was awarded an Honorary Doctorate Degree for Islamic Philosophy from UKM (2003), an Honorary Degree (Education) from University Science Islam Malaysia (USIM) (2009) and an Honorary Degree from University Malaysia Terengganu (ÚMT) (2013).

The love and calling of politics has always been in Tan Sri Mohd. Yusof's blood. As an active UMNO Member, he was UMNO Division, Setiu, Head (1986-1990). He was a Setiu MP (Member of Parliament) then and later became an MP in his birthplace, Besut (1990-1995). He was UMNO Division, Besut, Head (1992-2001) and State Assemblyman for Kg. Raja, Besut (1995-1999) – functioning as an UMNO Supreme Council Malaysia Member (2004-2008). He also functioned in the following capacities: International Zakat Board of Trustees Member (2008-2010), TV ALHIJRAH Chairman (2009) and Honorary Secretary General PERKIM



TRUE GREATNESS IS FOUND ONLY IN THE HEARTS OF MEN AND WOMEN WHO ARE DEDICATED TO DOING GOOD, TO MAKING THE WORLD A BETTER PLACE TO LIVE WITHOUT THE **EXPECTATION OF PERSONAL GAIN. GREATNESS IS NOT IN PUBLIC DISPLAY OF SELF, BUT IN SERVICE TO OTHERS.** 



## The BrandLaureate Most Eminent Brand ICON Leadership Award '15

# Y.BHG. GENERAL TAN SRI DATO' SRI (DR.) HAJI ZULKIFELI BIN MOHD. ZIN 18th Chief of Defence Force Malaysian Armed Forces



General Tan Sri Dato' Sri (Dr.) Haji Zulkifeli bin Mohd. Zin the 18th Chief of Defence Force, Malaysia, was appointed to the position on 15 June 2011. Born in Pasir Mas, Kelantan, on 14 June 1954, he underwent his early education at the Sultan Ismail College in Kelantan. With a desire to play an important role in safeguarding the welfare of the country, the young Zulkifeli joined the Malaysian Armed Forces and worked his way up the career path to hold top the position in the Army.

Regiment (RMR) where he served as a Platoon Commander. His tour in the Infantry saw him serving with various RMR battalions namely the 6th, 20th and 23rd Battalions, and finally commanding the 9th Battalion RMR (Parachute) from 1993 to 1995. He was the first Commanding Officer after the unit was re-designated as a Platoon Commander. His tour in the Infantry saw him serving with various RMR battalions namely the 6th, 20th and 23rd Battalions, and finally commanding the 9th Battalion RMR (Parachute) from 1995. He was the first Commanding Officer after the unit was re-designated as a Platoon Commander. His tour in the Infantry saw him serving with various RMR battalions namely the 6th, 20th and 23rd Battalions, and finally commanding the 9th Battalion RMR (Parachute) from 1995 to 1995. He was the first Commanding Officer after the unit was re-designated as a Platoon Commander. His tour in the Infantry saw him serving with various RMR battalions namely the 6th, 20th and 23rd Battalions, and finally commanding the 9th Battalion RMR (Parachute) from 1995 to 1995. He was the first Commanding Officer after the unit was re-designated as a Parachute Battalion.

Answering the Call of Command

As an acknowledge.

As an acknowledgement of his leadership acumen, General Tan Sri Dato' Sri (Dr.) Haji Zulkifeli was given command of the 8th Malaysian Infantry Brigade in Kelantan in 2002 with the rank of Brigadier General.

1974. Upon graduation, he joined the 2nd Battalion Royal Malay







Apart from a wide command experience, General Tan Sri Dato' Sri (Dr.) Haji Zulkifeli has extensive exposure in staff and training appointments. His earlier Extra Regimental Employment saw him train subalterns at the Young Officers Combat School in 1981. In subsequent years, he became a Directing Staff at the MAF Staff College in 1997, before being appointed as Commandant of the Army Combat Training Centre in the same year.

General Tan Sri Dato' Sri (Dr.) Haji Zulkifeli's staff experiences include numerous staff appointments at the Army Headquarters. He was appointed Military Assistant to the Minister of Defence from 1998 until 1999; after which he became the Director of the Infantry Directorate from 1999 until 2000. He was then appointed as Colonel Human Resource from 2001 until 2002, and then became Commander of the Reserve Service Division in

Subsequently, he was entrusted with the command of the 3rd Malaysian Infantry Division in Malacca from 1 September 2005 until 31 January 2007; thus earning him a promotion to Major General. He was then appointed as Army Field Commander with the rank of Lieutenant General from 1st February, 2007 until 1st June 2008.

Shaping the Armed Forces Intrinsically

Apart from a wide command experience, General Tan Sri Dato' Sri (Dr.) Haji Zulkifeli was recognized with the Best Overseas Student Award, the first being presented in the college. Apart from that, he is a graduate of the MAF Staff College in 1989 and the MAF Defence College in 1996 of which he was inducted into the colleges' respective Halls of Fame. He obtained his Master in National Resource Strategy from the internationally renowned National Defence University (NDU) in Washington, USA, in 2001. He was inducted into the NDU International Hall of Fame in 2011. He was conferred with an Honorary Doctorate in Management from University Tun Abdul Razak on 4 November 2013.

The role of the Armed Forces is to defend the country against external threat and its secondary task is to assist Civil authorities. That said, the line demarcating National Defence and internal security is gradually becoming ambiguous due to shifts in the Global and Regional Geostrategic environment. Clausewitz observed that: "The first, the supreme, the most far-reaching act of judgment that the statesman and commander have to make is to establish...the kind of war on which they are embarking; poither microlying it for par trying to turn it into competing that is align. neither mistaking it for, nor trying to turn it into, something that is alien to its nature. This is the first of all strategic questions and the most

2002. He was selected to be the first Commander of the International Monitoring Team – Mindanao from 9 October 2004 to 31 August 2005.

Marked by a Lifetime of Sublime Patriotism

During his service, General Tan Sri Dato' Sri (Dr.) Haji Zulkifeli attended several overseas courses and seminars. He was a graduate of the prestigious Royal Thai Army Command and General Staff College in Thailand in 1992, in which he was inducted into their International Hall of Fame in 2011. Whilst attending that course too, General Tan Sri Dato' Sri



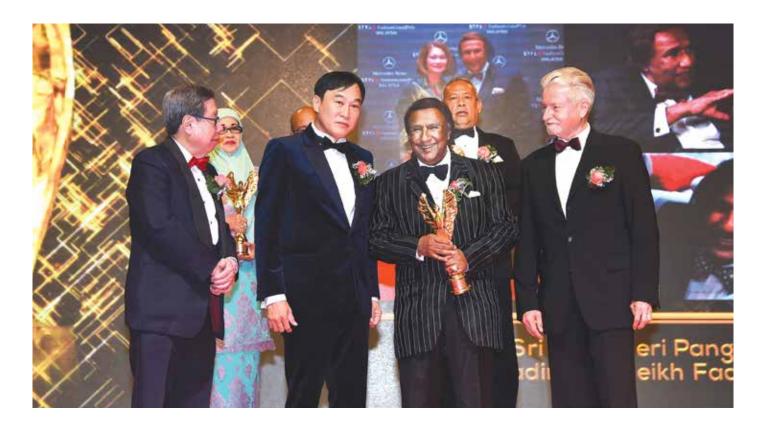
A GENERAL MUST BE ABLE TO COMMAND AND INSTILL THE SPIRIT OF PATRIOTISM AND NATIONALISM IN HIS TROOPS TO WIN THE WARFARE.



## The BrandLaureate Most Eminent Brand ICON Leadership Award '15

## Y.BHG. TAN SRI DATUK SERI PANGLIMA ABDUL KADIR BIN HJ. SHEIKH FADZIR

Former Minister of Information; and Minister of Culture, Arts & Tourism Malaysia



Gentleman of Many Hats

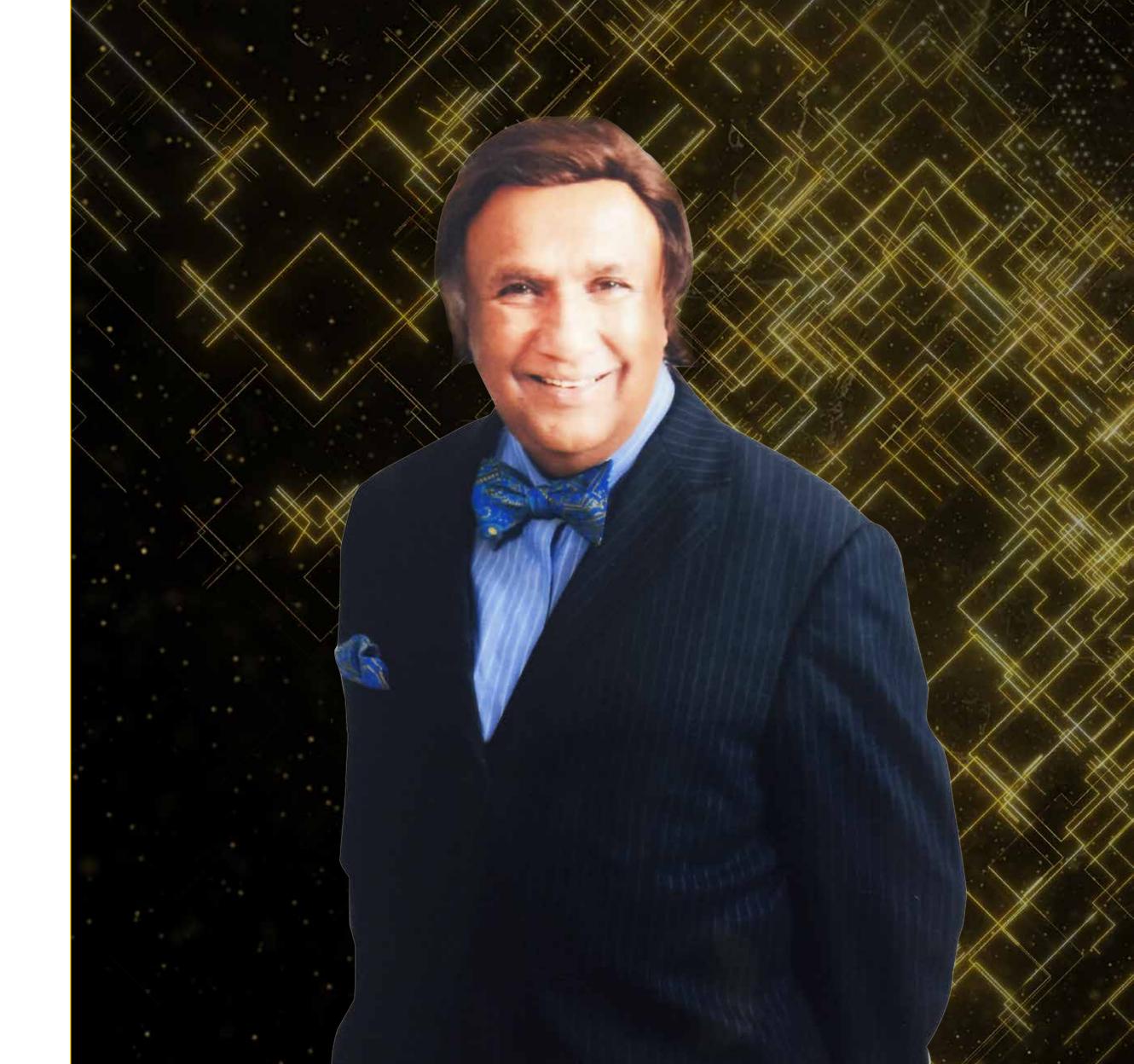
Y.Bhg. Tan Sri Datuk Seri Panglima Abdul Kadir bin Hj. Sheikh Fadzir's interesting career spans across the fields of education, law, diplomacy, politics and business. Starting his career in 1958 as a Teacher in Baling, Kedah, the young Abdul Kadir was swept by the winds of Independence and witnessed the historic moment when Malaysia (then Malaya) proclaimed its independence from its colonial master – Great Britain.

as Foreign Service Officer in the Ministry of Foreign Affairs and was posted to Karachi as Third Secretary at the Malaysian High Commission; and later, in Vietnam, in a similar capacity.

Legal Eagle Extraordinaire

Tan Sri Abdul Kadir interest in Law led him to enroll at Lincoln's Inn, London, one of the finest legal institutions in the world; and he qualified as a Barrister-at-Law in 1970.

The desire to be part of the new government and serve the country was so great that he quit his teaching post in 1960 and joined the Federal Government of Malaysia. In 1963, he was appointed before he started his career as a Lawyer with the legal firm of













#### **Grand Passage across the Political Terrain**

Tan Sri Abdul Kadir joined the realm of politics in 1956. In 1978 he contested for the seat of Kulim/Bandar Bahru, Kedah and won. He served as its Member of Parliament for 30 years until his resignation in 2008. During the three decades, he initiated the development of Kulim from a small rural village to a bustling and modern township. Kulim is now the home of many local and multinational manufacturing plants; not to m mention an investment destination as well.

Tan Sri Abdul Kadir's political career saw him helm many positions, starting as Deputy Ministers in the following Ministries from 1983-1999: Ministry of Foreign Affairs, Ministry of Domestic Trade & Consumer Affairs, Ministry of Human Resources and Ministry of Home Affairs.

In 1999, Tan Sri Abdul Kadir was appointed as the Minister of Culture, Arts and Tourism Malaysia and also Chairman of Tourism Board Promotion. As its Minister, he set the ball rolling in promoting Brand Malaysia as a tourist destination and grew the arts and culture space. Many exciting programmes were introduced which saw tourist arrivals into Malaysia increasing and this led to further developments in the hospitality, retail and F&B sectors.

and travel industry. He also sits on the Boards of many companie his knowledge and expertise with the management and staff.

A highly decorated epitome, he was presented, besides of the Darjah Kebesaran Sultan Ahmad Shah Pahang Yang Ama Peringkat Pertama Sri Sultan Ahmad Shah Pahang (S.S.A.P.) title), (2004); Darjah Kebesaran Seri Panglima Darjah Kinabalu (Datuk Seri Panglima Title), (2007)

Hisham, Sobri & Kadir. He later established his own law practice, Kadir, Khoo & Aminah, in 1987.

Amongst the slogans and programmes initiated by him are, Malaysia Truly Asia, Cuti-Cuti Malaysia, Colours of Malaysia Parade, Mega Sale Carnivals, Malaysia My Second Home (MM2H), and etc.

The momentum set by Tan Sri Abdul Kadir continues until present time

a post he held until 2006. However, it is his position as the Minister of Culture, Arts and Tourism Malaysia that he is most remembered as.

Retiring from the government and political scene, Tan Sri Abdul Kadir ventured into the business sector and is the Executive Chairman of Sazean Holdings, a holding company with investments in the hospitality and travel industry. He also sits on the Boards of many companies, sharing

A highly decorated epitome, he was presented, besides others, with the Darjah Kebesaran Sultan Ahmad Shah Pahang Yang Amat Mulia – Peringkat Pertama Sri Sultan Ahmad Shah Pahang (S.S.A.P.) ('Dato' Sri' title), (2004); Darjah Kebesaran Seri Panglima Darjah Kinabalu (S.P.D.K.) ('Datuk Seri Panglima' title), (2005) and Darjah Kebesaran Panglima Setia Mahkota (P.S.M.) ('Tan Sri' title), (2007).



A GREAT LEADER IS MEASURED NOT BY THE TITLES AND POSITIONS HE HOLD BUT BY THE NUMBER OF PEOPLE HE SERVES.





## The BrandLaureate Most Eminent Brand ICON Leadership Award '15

## Y.BHG. TAN SRI MOHD. SHERIFF BIN MOHD. KASSIM Non Independent, Non-Executive Chairman PLUS Malaysia Berhad



### **Knowledge Seeker Extraordinaire**

A driven erudite and savvy economist in essence, Tan Sri Mohd. Sheriff bin Mohd. Kassim is an exemplar leader and visionary who believes in the constant betterment of self and the grand

civil service and worked his way up to hold top positions in the

He possesses a Bachelor of Arts (Honours) Economics Degree from University of Malaya (1963), a Diploma in Economic Development from Oxford University, United Kingdom (1969), and a Master of Arts in Economics from Vanderbilt University, USA (1974).

A remarkable trendsetter, Tan Sri Mohd. Sheriff bin Mohd. Kassim's dedication and sterling performance caught the eyes of the nation's leaders and he was eventually appointed as the Director General of the Economic Planning Unit (EPU) in the Prime Minister's Department, from 1989 to 1991.

USA (1974).

USA (1974).

Essentially, the EPU is responsible for the planning of the country's development programme – suffice to say that Tan Sri Mohd. Sheriff played a noteworthy role in the growth and











progress of this nation. Many policies and initiatives were implemented Berhad – channeling his incalculable knowhow par magnificence to said that strengthened the country's economic development and brought in establishments. new investments and business opportunities.

Tan Sri Mohd. Sheriff then brilliantly served as the Secretary General of Treasury of the Ministry of Finance for three years, from 1991 to 1994.

#### A Grand Encore in the Pecuniary Ecosystem

Tan Sri Mohd. Sheriff bin Mohd. Kassim's next biggest task (even though he had retired by then) was to establish Khazanah Nasional Berhad in 1994.

This champion of distinction rendered his valuable services and deep wealth of knowledge and experience as the Managing Director of Khazanah Nasional Berhad for nine years, from 1994 to August 2003. He set the framework for Malaysia's sovereign wealth fund and built it to become a strong and leading investment house – ultimately creating stability. sustainable value for the country's economy and people.

having amassed immense experience in his area of expertise, Economy, continued to dedicated himself to the realm of financial excellence; simultaneously remaining active and keeping his wits as sharp as ever.

He went on to become a Non-Executive Director for a number of companies attain our goals if w - including Standard Chartered Bank Malaysia Berhad, PLUS, and Scientex strongly believe in.

Apart from holding board positions in public listed companies, he is also the President of the Malaysian Economic Association, former Chairman of the Malaysia Institute of Economic Research and Trustee of the Yayasan UEM Board, a foundation involved in education.

### **Rousing Captain of Thought**

Tan Sri Mohd. Sheriff is a true and loyal Malaysian. He is most concerned for the welfare, growth and development of the country and he feels strongly that whatever issues which affect Malaysians must be addressed objectively and without fear or favour. In his honest opinion, the voice of moderation and spirit of inclusiveness must prevail in a democratic and multiracial society in order to create an environment of peace and

After retiring from Khazanah Nasional in 2004, Tan Sri Mohd. Sheriff, having amassed immense experience in his area of expertise, Economy, speak on national issues by NGOs and civil societies.

As a true icon who inspires with his leadership, Tan Sri Mohd. Sheriff is a role model to all Malaysians – assuring us that we can be successful and attain our goals if we work towards them and boldly stand up for what we



THE VOICE OF MODERATION AND SPIRIT OF INCLUSIVENESS MUST PREVAIL IN A DEMOCRATIC AND MULTIRACIAL SOCIETY IN ORDER TO CREATE AN ENVIRONMENT OF PEACE AND **STABILITY** 



## The BrandLaureate Most Eminent Brand ICON Leadership Award '15

## Y.BHG. TAN SRI MARZUKI BIN MOHD. NOOR Chairman Edaran Otomobil Nasional Berhad



### The Amicable Visage of Brand Malaysia

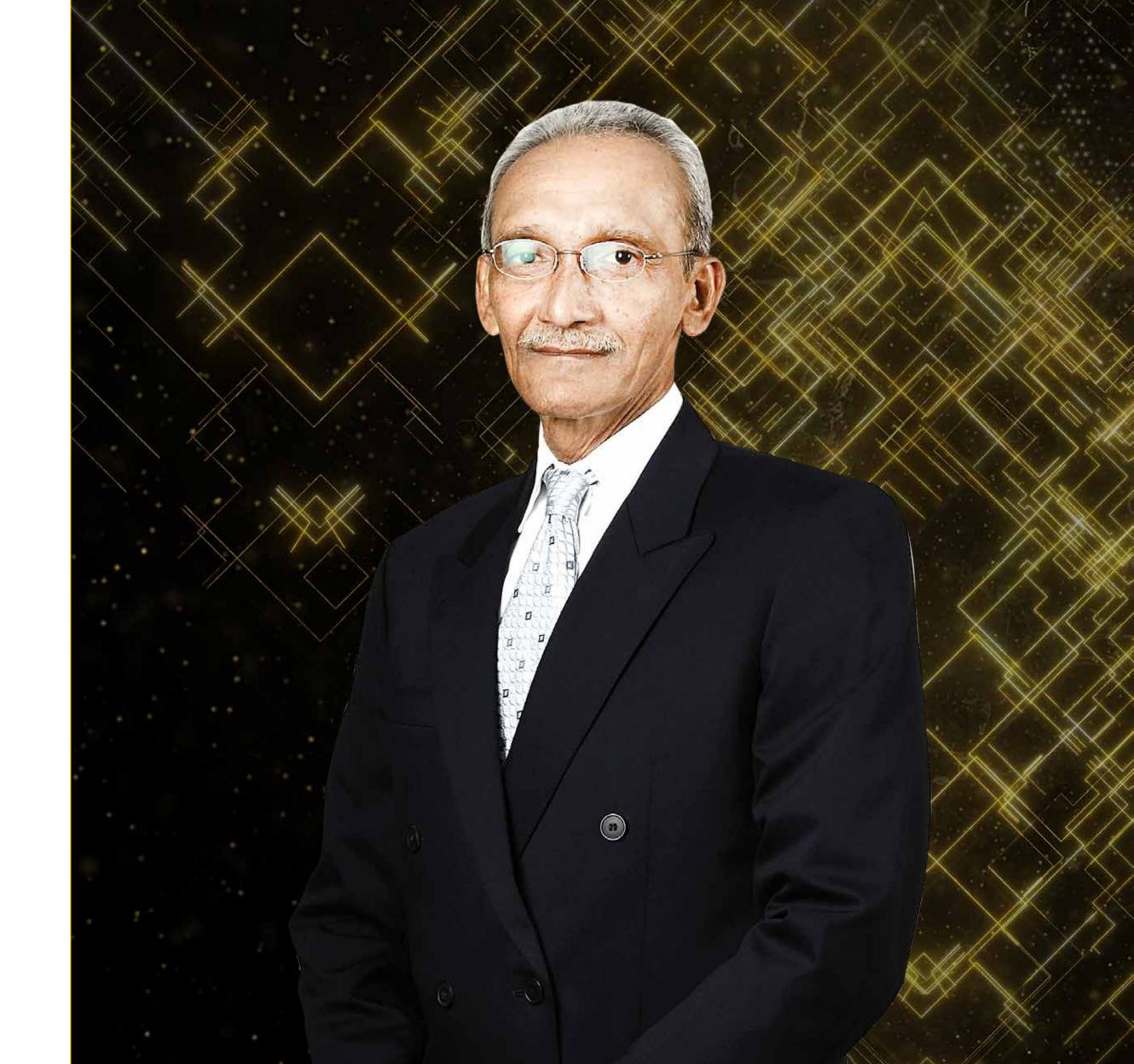
In the world of international and bilateral relationships, Malaysia's pursuance of an independent, principled and pragmatic foreign policy founded on the Values of Peace, Humanity, Justice and Equality have earned it high respect and regard in the global domain. The country's foreign policies are promoted by a group of dedicated Diplomatic Officers and Ambassadors which include the likes of Tan Sri Marzuki played a pivotal role in promoting diplomatic.

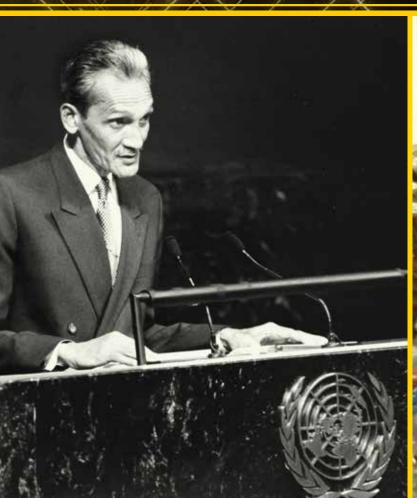
Tan Sri Marzuki played a pivotal role in promoting diplomatic.

Tan Sri Marzuki played a pivotal role in promoting diplomatic and bilateral relations during his tenure as a diplomat which spans more than three decades.

### **Bridging Nations for Decades**

In 1990, Tan Sri Marzuki was appointed as the Deputy Director General ASEAN I, Ministry of Foreign Affairs, Malaysia, and later, in 1992, as Ambassador to Argentina (with concurrent













accreditation to Paraguay and Uruguay). In 1996, he was appointed as High Commissioner to India (concurrently accredited as Ambassador to

#### Gazing upon the Land of the Rising Sun

For his significant contributions to promoting bilateral relations and mutual understanding between Japan and Malaysia, Tan Sri Marzuki was selected as one of the foreign recipients of the 2015 Spring Imperial Decorations by the Government of Japan and bestowed the Order of the Rising Sun, Gold and Silver Star.

In 1996, at the end of his tour as Ambassador, Tan Sri Marzuki was awarded the Order Of Libertador San Martin Grand Cross by the Government of

Tan Sri Marzuki last posting before his retirement in 2006 was as Ambassador of Malaysia to Japan from 1999 to July 2006 – making him one of the longest-serving ASEAN Ambassadors in Japan. During his term, his contributions to promoting bilateral relations and mutual understanding between Japan and Malaysia were significant and well accomplished in various fields, including the negotiation of the Japan-Malaysia Economic Partnership Agreement (EPA) in 2004.

Apart from building strong ties between Malaysia and Japan, Tan Sri Marzuki helped to extend Japan's relations with ASEAN. He played a key role in the establishment of the Japan ASEAN Integration Fund in 2006, established the Sendai Malaysia Exchange Association in 2001, and played a role in setting up the Malaysia-Japan University Centre.

For his significant contributions to Malaysia, he received the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jasa Negara (PJN) in June 2006 which carries the title, Datuk; and the Panglima Jean Setia Mahkota (PSM) which carries the title, Datuk; and the Panglima Jean Allows (PSM) which carries the title, Datuk; and t

Today, Tan Sri Marzuki lives in Kuala Lumpur surrounded by his loving wife, Nora, their two daughters, and three grandchildren. He enjoys tending to his garden and koi pond and spending quality time in the company of his



I SPENT A GREATER PART OF MY CAREER ABROAD, SERVING A COUNTRY I AM PROUD TO CALL HOME. A COUNTRY THAT IS PEACEFUL, HARMONIOUS AND PROGRESSIVE; EARNING **RESPECT AND ADMIRATION AMONG NATIONS.** 





NUR QAMARINA CHEW BINTI ABDULLAH Managing Director AEON Co. (M) Bhd.



All-round Brand Chieftain

Nur Qamarina Chew Binti Abdullah is a woman that does it all. Not only is she the esteemed head of one of Malaysia's leading retailers; AEON Co. (M) Bhd. (AEON), but Nur Qamarina is also a trailblazer extraordinaire, devoted mentor and a heartfelt philanthropist.

enhancing professional excellence. This is the compelling force behind her dynamism which continues to cement the strong bonds between her AEON Family (Warga AEON) with AEON's business partners (ABPA).

Nurturing the 'Customer First' Philosophy

As Managing Director of AEON Malaysia, her name has been synonymous with the successful transformation of AEON from its modest beginnings into the vibrant retail titan it is today. A continuing source of inspiration and motivation, Nur Qamarina's is totally driven and passionate about people development and







Nur Qamarina continues to oversee the AEON brand in Malaysia with awe-inspiring vision and focus. The AEON Group of Companies consists of AEON Co. Ltd. and over 250 consolidated subsidiaries and affiliated companies. AEON's success as an established household name in Malaysia is attributed to its management's acute understanding of target market needs and the provision of an optimal product mix. AEON stores offer convenience of location being mostly situated in suburban residential areas – catering to Malaysia's vast middle-income group.

#### Home Is Where the Heart Is

AEON has been Nur Qamarina's professional home since she joined the company in 1984 as a Management Trainee. For nearly three decades, she has dedicated both time and heart into her career of choice. She initially joined AEON to gain some working experience, but found her calling in the responsibilities entrusted upon her. As an empowering role model for women, Nur Qamarina is also a loving wife and devoted mother. She convincingly demonstrates how motherhood can complement commitment, drive and passion to enable women in their climb up the corporate world. She became Managing Director of AEON Malaysia in 2011

Best described as a hands-on leader, Nur Qamarina matches passion with compassion. She not only oversees the growth and expansion of the organization she spearheads, but just as importantly, the Corporate Social

Responsibilities AEON commits to. She is a strong believer in bringing change to society's less privileged.

#### **Bold Transformation Driver of the AEON Legacy**

As the Managing Director of AEON Malaysia, Nur Qamarina has overseen its rebranding from JUSCO to AEON. It was indeed a bold move, both internally and within the industry – there was the expected reservation as most consumers were already familiar with JUSCO as a household brand name. But the ever focused and determined Nur Qamarina held the conviction that the unified branding message will better enable AEON to move forward. With this in mind, she astutely integrated the paradigm shift and made the renewed business one entity worthy of grand emulation. This radical branding reinforcement ultimately made the group branding stronger and enhanced market clarity in a way that superseded its previous splendor.

Tradition meets Innovation. For Nur Qamarina, a genuine love for the organization once ignited by passion sees the beginning of a legacy every member of the AEON Family can be proud of. Enriching the lifestyles of customers in turn becomes a priceless journey of greater heights beyond measure; it becomes a labour of love and conviction to be at one's best for AEON, its people, the customers, communities and nation. This is AEON Malaysia today.



THE BEST ADVICE THAT I CAN GIVE TO ASPIRING CEOS AND MDS IS TO WORK WITH PASSION IN ORDER TO GROW AND EXCEL IN WHATEVER YOU DO, TO NEVER EVER GIVE UP, AND TO ALWAYS ACCEPT NEW RESPONSIBILITIES AS A CHALLENGE.



# YM RAJA TEH MAIMUNAH RAJA ABDUL AZIZ Managing Director/Chief Executive Officer Hong Leong Islamic Bank Berhad



### The Feminine Visage of Banking

payments and financial services arising from changing consumer behaviour and demands driven by the digital revolution.

The current Managing Director and Chief Executive Officer of Hong Leong Islamic Bank Berhad (HLISB), Raja Teh Maimunah Raja Abdul Aziz, recognized as one of the Great Women of Our Time' (in the category of Commerce and Finance) by The Malaysian Women's Weekly (December 2015), has over 20 years' experience in banking and finance, focusing on areas of Islamic and investment banking.

HLISB provides Islamic Capital Markets advisory, Business & Corporate Banking Personal Financial Services, Global Markets as well as Transactional and Enterprise Solutions. HLISB also pursues the development of digital creativity and innovation in













She also served in Pengurusan Danaharta Nasional Berhad (Malaysia's national asset management and debt recovery agency) during the Asian Financial Crisis in 1998. Additionally, she was with CIMB Investment Bank over a period of almost 10 years covering debt and equity origination as well as equity sales. She spent her early days at KPMG Peat Marwick (Islamic Banking and Finance Inst.)

Her other achievements include being awarded an Honorary Doctorate of Law from the University of East London, UK. She also holds an LLB (Hons) from the same university.

## **Bringing Passion to the Realm of Finance**

Raja Teh Maimunah is known as a keen proponent of Islamic finance and digital banking, hence she continues to push the boundaries of possibilities within the industry with various new products and concepts.

She speaks extensively both at home and abroad in the promotion of Islamic and digital banking.

Raja Teh Maimunah is the Adviser on Islamic Banking and Finance to the World Islamic Economic Forum Foundation, a Board Member of IBFIM (Islamic Banking and Finance Institute Malaysia), and a member of the Islamic Finance Committee for the Malaysian Institute of Accountants. Above and beyond that, she also sits on the Board of Hong Leong MSIG

Apart from her involvement in a myriad of areas in the banking and financial sector, Raja Teh also sits on the committee of Pertubuhan Tindakan Wanita Islam (PERTIWI), a 47-year-old NGO. She is also a member on Agensi Innovation Malaysia's Social Impact Committee and works closely with several refugee groups.

Named the 'Most Talented Woman Professional in Islamic Banking' at the Asia Islamic Banking Excellence Awards 2014, Singapore, and recognized at the Women of Excellence Awards 2014 by the Ministry of Women, Family and Community Development as the proud recipient of the 'Outstanding Achievement Award' under the CEO category, Raja Teh has risen through the ranks and has proven to be a respecatable player and an inspiration in the advancement of the Islamic financial industry.



TEAMWORK IS OF THE UTMOST IMPORTANCE TO ME. I THEREFORE PLACE GREAT EMPHASIS ON ENGAGEMENT AND CONSULTATION. I BELIEVE IN INSPIRING AND INFLUENCING MY **COLLEAGUES BY SETTING CLEAR TARGETS AND GOALS, AND BY SHARING MY AMBITIONS** AND ASPIRATIONS FOR THE ORGANIZATION.



## Y.BHG. DATUK CHAY WAI LEONG Group Managing Director K & N Kenanga Holdings Berhad



### Three Decades of Fiscal Knowhow

international agencies such as Euromoney, Asia Money, Finance Asia and International Financing Review.

Having spent almost 30 years' in banking and finance which includes investment banking, corporate banking, securities broking, asset management and private equities, Datuk Chay Wai Leong is most suited to be at the helm of Malaysia's top independent investment bank.

He possesses regional experience having worked in Hong Kong, Singapore and Malaysia for international and local banks. With strong and intimate knowledge of the investment banking industry, he has steered investment banks that he has helmed to become industry leaders, winning numerous awards from













Other recognitions garnered under his leadership include Kenanga Investment Bank being appointed Lead Advisor in the 7-Eleven Initial Public Offering (IPO), which was awarded Best IPO – 2014 by The Edge Malaysia, as well as Best Deal, Malaysia – 2014 by The Asset. Global achievements also include Kenanga Investment Bank recently being named 'Best Investment Bank for Online Trading, Malaysia – 2016' by International Finance Magazine and 'Best Investment Bank Malaysia 2016' by Global Business Outlook.

In an interview with Singapore Straits Times, Datuk Chay is quoted saying: "It's not the chasing of deals that I am after. For me, I get a kick out of building something from scratch."

### Remarkable Positioning upon the Pecuniary Seas

Prior to his appointment as Group Managing Director of Kenanga and Managing Director of KIBB, he was Managing Director of RHB Investment Bank Berhad and Head of the Corporate & Investment Banking Division of RHB Banking Group. His previous employment includes Country Head,
Malaysia, at Standard Bank, one of South Africa's largest financial groups,
Directorships and Senior Executive positions at JP Morgan Chase and
A Marked Departure from the Norm
A Singaporean citizen and Permane Jardine Fleming in Hong Kong. During his tenure, the firm was presented the Euromoney Award for Best Foreign Securities Firm in Malaysia, consecutively from 1997 to 2000.

In March 2013, Datuk Chay was appointed as an Independent Non- His vision, strategic thinking mind and unconventional way of identifying Executive Director of Bursa Malaysia Berhad (the first foreigner to do opportunities of growth has paid off. Today, Datuk Chay is one of Malaysia's

by Bursa Malaysia Berhad as the No. 1 Retail Broker, Best Derivatives
Broker and Best Trading Broker – Equity Derivatives. In addition, for the
past four consecutive years, The Edge Thomson Reuters Lipper Fund

Executive Director of Bursa Malaysia Derivatives Berhad and Bursa
Malaysia Derivatives Clearing Berhad. Datuk Chay also serves as a Director of the Securities Industry Development Corporation, a company sponsored Broker and Best Trading Broker – Equity Derivatives. In addition, for the past four consecutive years, The Edge Thomson Reuters Lipper Fund Award has recognized the Kenanga Growth Fund as the Best Performing Equity Malaysia Fund.

Executive Director of Bursa Malaysia Derivatives Bernad and Bursa Malaysia Derivatives Clearing Bernad. Datuk Chay also serves as a Director of the Securities Industry Development Corporation, a company sponsored by the Securities Commission Malaysia and Bursa Malaysia Bernad, which is involved in the development of capital markets

> When he first joined Kenanga Group, Kenanga Investment Bank was ranked by Bursa Malaysia as one of the top 10 investment banks in the country by trading equity value and volume. Today Kenanga Investment Bank is the largest independent investment bank by equity trading volume and value, as well as is one of the top three brokerage houses with the largest network of remisiers in the country.

Datuk Chay is indeed redefining the investment banking sphere and in the last 18 months, Kenanga Investment Bank has announced key collaborations with leading international institutions through business cooperation agreements respectively with Tokai Tokyo Financial Holdings, Inc (one of Japan's leading investment banking groups) and Yue Xiu Securities Holdings Limited (an entity which is part of the wider Yue Xiu Group, one of the largest state-owned enterprise groups in Guangzhou, China). More recently, the organization entered into a joint venture agreement with Tokyo-based Rakuten Securities, Inc.

A Singaporean citizen and Permanent Resident of Malaysia, Datuk Chay saw the opportunity of growth in Malaysia's financial market during the 1993 bull run when the equity market was booming and decided to take on the challenge of trying out a new market.

so) and subsequently, in September 2015 he was appointed as a Non-leading investment bank icons reshaping the industry one step at a time.



I DID NOT WANT TO BE A DIGIT IN AN ORGANIZATION. SO I TOOK THE UNCONVENTIONAL WAY TO ACHIEVE MY AMBITION. WE MUST BE BOLD AND CONFIDENT TO STRIVE FOR WHAT WE WANT AND BE COMMITTED TO OUR AMBITIONS.



Y.BHG DATO' MUSTAFHA HJ. ABD. RAZAK Managing Director/President Bank Rakyat



Changing Destiny

The young Mustafha's ambition was to be an engineer; but he pursued his education in accountancy when his father advised him on the importance of having a sound knowledge of accounting and finance if he wanted to run a successful business. With this advice, he left for Australia in 1988 to pursue his tertiary education at the University of Wollongong and graduated with a Bachelor of Commerce (Accountancy) in 1991.

Leveraging on Focused Experience and Up-skilling

Leveraging on Focused Experience and Up-skilling

Upon his return to Malaysia Dato' Mustafha started his carear with - resilience and self-discipline - have also contributed towards his success, allowing him to view issues as opportunities for Bank Rakyat as an Accountant. He started as a Junior Executive improvement.

at the Bank's branch in Muar and quickly gained the attention of













his superiors with his clear commitment, dedication, leadership skill and a keen eye for detail.

Right from the start, he understood that in order to excel, he had to gain specific knowledge and essential experience. Realizing that being equipped only with a Degree in Accountancy limited his opportunities for promotion; he acquired a CPA qualification and completed it within 18 months. This was a turning point in his career path as he was transferred to Internal Audit at the Bank's headquarters and then promoted as Manager, Internal Audit, at the Bank's headquarters in 1998.

Committed to Shine

Dato' Mustafha's commitment to his job led him to be delegated with more

Dato' Mustafha's commitment to his job led him to be delegated with more responsibilities and subsequently made Manager of various departments. He then moved up, assuming senior positions such as General Manager of Finance, Head of Accounts & Information Management, Bank Secretary and Senior General Manager Banking Operations; before being appointed President and Managing Director of the largest Islamic cooperative bank and second largest Islamic financial institution in Malaysia, in April 2013.

With more than 23 years' experience with the organization, he is very much the force behind the growth and transformation of Bank Rakyat. The

His other achievements include receiving national and global awards and recognition. He was awarded the CEO of the Year 2014 by the National Award for Management Accounting and received the Global Islamic Finance Award of Islamic Banker of the Year 2015. The same year, he was also conferred an Honorary PhD and made an Adjunct Professor by Universiti Tun Abdul Razak (UNIRAZAK). Always forward-looking, Dato' Mustafba soos his main task as oncuring the sustainability and continued Mustafha sees his main task as ensuring the sustainability and continued legacy of the Bank and creating a transformed organization for the future.



SUCCESS IS ABOUT STRONG SELF-DISCIPLINE WITHOUT WHICH ONE IS DOOMED TO FAILURE.



Y.BHG. DATIN PADUKA NORAZLINA BT ZAKARIA Chief Executive Officer / Director Worldwide Holdings Berhad



She is also a Member of the Board of Directors of Kuala Langat Power Plant Sdn. Bhd. and several other companies within the Group, including Worldwide Holdings Berhad's Joint Venture (JV) company in Australia, Worldwide Ventures Pty Ltd., Emerald Equities Pty Ltd. and Hartford Lane Pty Ltd.

She started her career as an Auditor with Al Jeffri & Co in 1987 and later moved to Public Pank Porhad where she was the Sonier

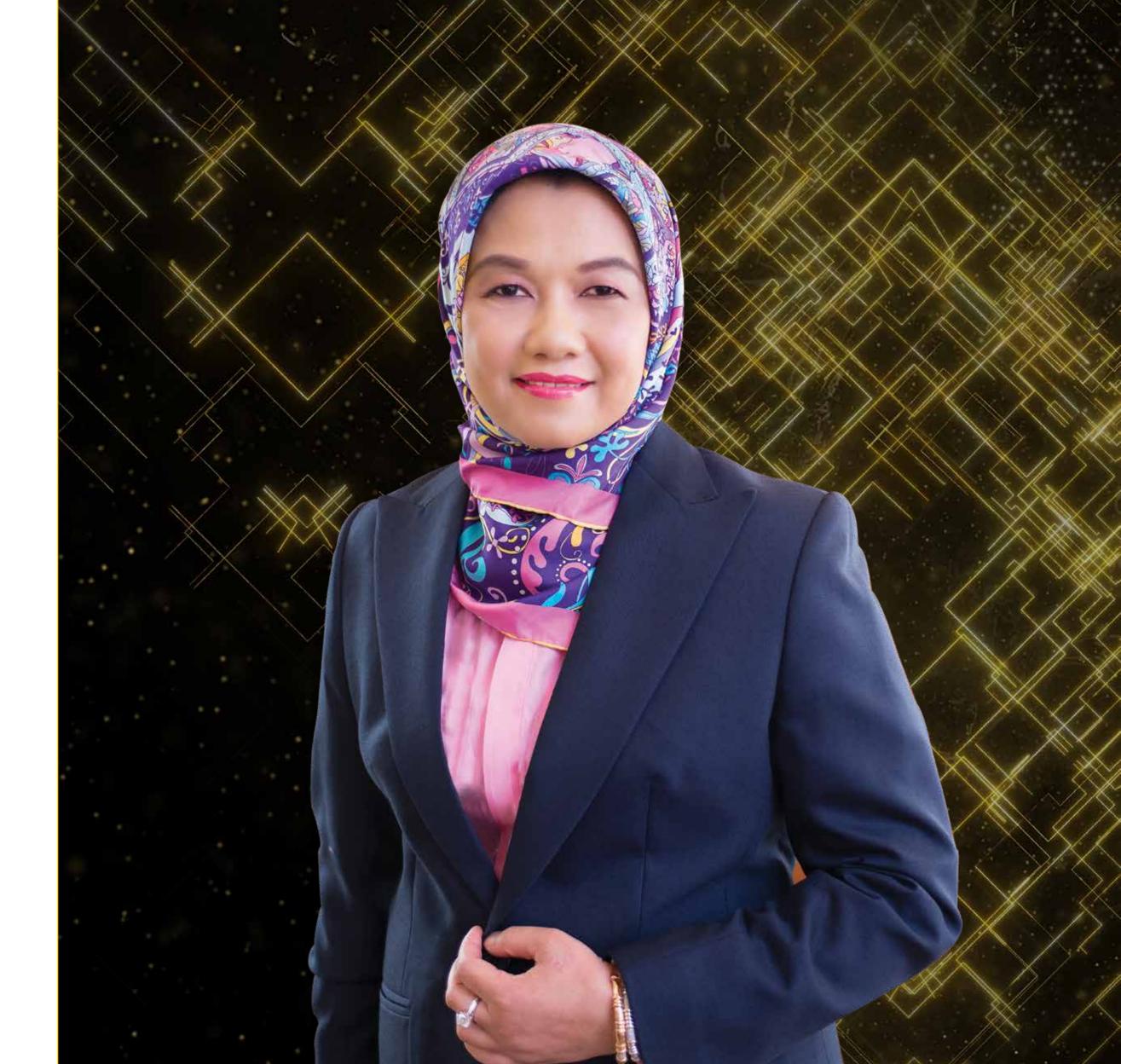
Inspirational Chieftain: Ushering Change from Diverse Angles
Datin Paduka Norazlina Bt. Zakaria is the Chief Executive Officer and Director of Worldwide Holdings Berhad.

as Council Member of Majlis Agama Islam Selangor (MAIS), Director of MAIS Corporation Sdn. Bhd. and Member of the Audit Committee of Kolej Ugama Islam Selangor (KUIS).

### **Destiny Carver: Preferred Brand Shaper**

Equities Pty Ltd. and Hartford Lane Pty Ltd.

She started her career as an Auditor with Al Jeffri & Co in 1987 and later moved to Public Bank Berhad where she was the Senior Operation Officer – from 1988 to 1990.







She then left the banking sector to join Worldwide Holdings Berhad (WHB) as Head of Finance and Administration Department. Datin Paduka Norazlina was in the pioneer team to help re-list Worldwide Holdings Berhad on Bursa Malaysia and subsequently built the Company from a mere property developer to a profitable conglomerate with diversified businesses in property development, environmental management services, medical devices and investment holding.

#### Multi-able Leader: Utmost Care from the Ground up

Datin Paduka Norazlina has nurtured Worldwide Holdings Berhad (WHB) to become a choice developer with projects not only locally, but also in Perth and Sydney Australia, and developed Worldwide Holdings to be a leading waste management player in Malaysia – pioneering activities such as sanitary landfill, landfill gas powered generation plant rehabilitation and conversion of a closed landfill into a recreation park.

From September 2009, she was seconded to holding company, PKNS, as Deputy General Manager, Corporate, for a period of two and a half years. During her secondment, she served as Board Member of KESAS, Kundang Property, Must Ehsan Sdn. Bhd., a subsidiary of Encorp Berhad and PKNS subsidiary companies such as PKNS Real Estate Company Sdn. Bhd., Datum Corp International and Selgate, providing advice and

support on finance and corporate matters. Upon completion of the term of secondment in PKNS in February 2014, she reassumed her position as Chief Executive Officer of WHB.

### Orbiting Excellence: Encircling a Well-Grounded Core

Datin Paduka Norazlina qualified as a Member of the Association of Chartered and Certified Accountants (ACCA) in 1987 and is currently a Fellow Member of ACCA. She is also a Member of the Malaysian Institute of Accountants (MIA), a Member of Harvard Business School Alumni Club of Malaysia and also a Member of Oxford Business Alumni, SAID Business School, University of Oxford, United Kingdom.

She has over 28 years of management experience of overall operations in the corporate sector, including Finance and Administration, Corporate Strategy, Business Development – primarily in sectors related to Property, Environmental Management, Medical Device and Utilities such as Toll Road, Power Plant, Transmission Line, Renewable Energy and Hotel.

Despite her busy schedule and commitment to Worldwide Holdings Berhad as well as to the State of Selangor, Datin Paduka Norazlina values her family life as her husband and children are her pillar of strength and great support to her career.



THEY SAY IF WE WANT TO KEEP OUR FEET ON THE GROUND, WE HAVE TO PUT SOME RESPONSIBILITIES ON OUR SHOULDERS. WHAT WE HAVE ON OUR SHOULDERS, WE GLADLY BEAR





## **PRATAN JONGPUN** President & Chief Executive Officer Charoen Pokphand Malaysia



### **Propagating Prosperity**

As the forward-thinking President of Charoen Pokphand Malaysia, a company in the agro industry and food business, Pratan Jongpun, is creating waves in the local market by tailoring to the pressing needs of the people.

The company is undeniably ahead of the curve when it comes to poultry processing in Malaysia.

#### Livewire Linguist

needs of the people.

'Charoen Pokphand' or CP in Thai – which when translated means 'prosperity business'. The Group, headquartered in Bangkok, Thailand, was founded in 1921 and is one of the Asia's leading conglomerates, dynamically developing its corporate brand along its Vision 'Kitchen of the world'.

Pratan Jongpun, who speaks fluent Indonesian considering he was posted to Jakarta for 10 years to develop the CP brand, is a visionary leader with colossal experience. He joined the CP Group in the Production Department when he was only 23 years of age and has since taken the brand to greater heights on an international level. Even today, the momentum emanated by his vibrant drive shows no signs of slowing down whatsoever.











As a matter of fact, the food brand is currently looking to expand its products to the Middle East – not too shabby for a humble business that started its activities in Thailand as an agro industry company. It is now becoming an international agroindustry and technology company in many growing economies such as China and even European countries – thanks to visionary leadership and noteworthy market savvy.

Above-and-beyond Approach
Holding on to the company M quality and excellence in all the of the theories of management everyone should be a leader, he has better than today?

### **Rapid-expansion Overseer**

As the President of CP Group Malaysia, Pratan Jongpun stays on top of his game at all times. The company's agro industry and foods business group consists of four subsidiaries: Avian Farm (M) Sdn. Bhd., Charoen Pokphand Jaya Farm (M) Sdn. Bhd., Teck Huat Farming Sdn. Bhd. and PK Agro-Industrial Products (M) Sdn. Bhd. The group is also collaborating with Pertanian Pertiwi Sdn. Bhd. to set up the 5Star Fresh Marts mini markets and kingly business. and kiosk business.

Headquartered in Port Klang, CP Group Malaysia has a presence in Johor, Melaka, Negeri Sembilan, Selangor, Kuala Lumpur, Pahang, Perak, Penang and Kelantan. Currently, the group is fully expanding its productivity in animal feed, poultry breeding, poultry farming, processed foods, layer farms, mini markets and food kiosks.

Holding on to the company Motto of 'always going to the extra mile for quality and excellence in all things', Pratan Jongpun is a strong advocate of the theories of management guru, Prof. Dr. Noel M. Tichy. Believing that everyone should be a leader, he deems that tomorrow's performance has to be better than today's.

As in all the countries CP has a presence in, the company's business model focuses on both upstream and downstream businesses. Starting with its feed business when it entered Malaysia more than four decades ago, the food business was first developed here around 15 years ago. CP Malaysia currently has 2700 employees and is geared up to develop Malaysia as a 'halal hub' – with the main aim of exporting its products to other Muslim countries. To top it all, CP is the second-largest food manufacturer in Malaysia with a market share of 15 per cent, following fast-food giant, KFC, which has an 18 per cent market share. Additionally, CP is the first poultry processing company in South-East Asia and Malaysia to be awarded the ISO 22000:2005 Certification in Food Safety Management. With Pratan at the helm, the group is certainly well-poised to take the future by storm.



A GREAT LEADER IS ONE THAT FACILITATES GROWTH FOR THE COMPANY AND ITS PEOPLE. ITS IS NOT HOW FAR WE ADVANCE OURSELVES BUT HOW FAR WE ADVANCE OTHERS.



## Y.BHG. DATO' SRI DR. VINCENT TIEW SOON THUNG

Managing Director Andaman Property Management Sdn. Bhd.



Dato' Sri Dr. Vincent Tiew is a transformational leader gushing with enterprise and enthusiasm. Filled with sheer exuberance, he is always on the move; not only in building his company's business, but also getting involved in other sectors, such as education, food and beverage and the community.

Several of his former portfolios before joining Andaman Group include General Manager, Complex Retail Operations, for Berjaya Times Square; General Manager, Property Division, for Kumpulan Emas Berhad; and Director, Complex Operations, Summit Group of Shopping Complexes, for Meda Inc. Berhad.

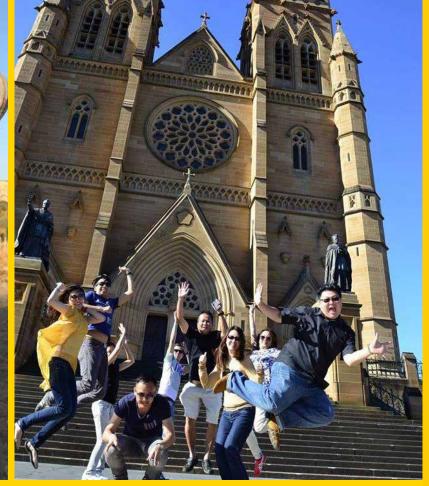
Group Mover and Shaker

As the Managing Director of Andaman Property Management, Dato' Sri Vincent is the sagacious leader behind the growth and success of the brand. He joined the company in 2007 after spending the early part of his career in the property sector with other organizations in various capacities.

Andaman Group is a relatively young property firm as compared to the established property brands of Malaysia; however, Dato' Sri Vincent's astute leadership has succeeded in spearheading the firm to achieve Gross Development Value (GDV) exceeding RM3 billion – a remarkable record amidst the competitive business













environment with minimal capital and very minimal gearing/loan. Today, Andaman Group's developments are located in Kuala Lumpur, Selangor, Perak, Negeri Sembilan and Johor – with growing footprints in other states of the nation.

Management from the University of Wisconsin and aDoctorate in Business Administration from Victoria University, Switzerland.

His passion for acquiring knowledge led bim and sourced partners.

Dato' Sri Vincent's strong business acumen, as well as keen eye for quality and value enhancement, has led the Group's properties to generate a high investment and capital appreciation of at least 15-30 per cent for most of its projects. He advocates the concept of 'make-money at point of purchase' for his buyers.

Under his stewardship, Andaman Group has received numerous awards and recognitions from various trade and media agencies. Dato' Sri Vincent has also been awarded the Creative Young Entrepreneur Award 2015 by Junior Chamber International Malaysia, 'CEO of the Year' in the ASEAN Outstanding Business Award 2015 by ASEAN Retail Chains & Franchise Federation, 'Corporate Champion of the Year' by McMillan Woods Global Awards and 'Young Property Leader of the Year' by The Malaysian Property Press Awards 2015.

#### **Knowledge Seeker Extraordinaire**

Dato' Sri Vincent hails from Klang and underwent his secondary education at the La Salle Klang Secondary School. Understanding the importance of acquiring a sound education, he went on to pursue higher education of a wider spectrum. He acquired his Masters of Business Administration in Marketing, Human Resources and Total Quality Management from the University of Newcastle, Australia, Doctor of Philosophy in Project

His passion for acquiring knowledge led him and several partners to establish the first International School in Penang in 2012. The second International School will be built at Rawang, Selangor, whereas the third International School, a joint venture with St Joseph International School, Singapore (La Salle Foundation), will be built in Penang; to be ready by 2018 and 2019, respectively.

### **All-round Visionary**

Dato' Sri Vincent is also involved in the food and beverage business, setting up the halal restaurant chain, Mamak Village, which presently has outlets in operation in Kuala Lumpur.

With his busy schedule, Dato' Sri Vincent has found time to pen his memoirs, titled *Passion & Perseverance, From A Fisherman's Song to Diversified Entrepreneur,* an inspiring story of his early childhood days and the struggles he overcame to become the diversified leader and entrepreneur he is today.



AT 20, I NEED TO ACHIEVE WHAT OTHERS ACHIEVE AT 30; WHEN I'M 40, I WILL NEED TO ACHIEVE WHAT OTHERS ARE ACHIEVING WHEN THEY ARE 50.



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## **ZULKANAIN KASSIM**

Group Managing Director
Malaysian Electronic Payment System (MEPS)
– Malaysia's Premier Payment Network Switch Provider



### **Torchbearer of Change**

Zulkanain Kassim hails from the state of Kelantan and earned his Bachelor of Science with Honours in Computer Science from the University of Technology Malaysia (UTM) and obtained his Senior Management Development Programme from Harvard Business School, Harvard University.

management information system. He has also spearheaded various teams responsible for implementing strategic and compliance initiatives; in particular the online service for legal processing and documentation for credit facilities, which was the first for the nation's banking industry.

### A Compelling Visage of the 'Cyberworld'

He started his career in the financial industry 23 years ago and has held various key positions in major local and foreign financial institutions with active involvement in projects such as core banking system implementation and integration, IT Strategic Plan, enterprise-wide system implementation and executive/







Managing Director of MEPS on 16 September 2011 and is responsible for providing direction and oversight over the MEPS Group of Companies towards achievement of the companies' strategic direction, business initiatives and profitability within the established governance and risk framework.

Described as a technically sound leader with proven track record of success and vast experience in the domestic and multi-national banks as well as the financial services industry, Zulkanain possesses the competency, knowledge, experience and passion to advance MEPS and the industry to the next level.

#### Accomplishments that Perpetually Entrench a Brand

Under his astute leadership, he has introduced and accomplished various noble feats which include introducing Malaysia's very first non-bank White Label MEPS ATMs and the all new Malaysian Chip Card Standard – establishing a flanking modern cash management service that not only competes but complements other service providers offering CIT (Cash In Transit) services. MEPS was also chosen as Top Ten Brands by SUPERBRANDS Malaysia and entered the Malaysia Book of Records as the first IT Company to be certified from an Islamic perspective.

As a leading recognized figure in the Malaysian and regional payment industry, he is a sought-after speaker and strong advocator of e-payment

reforms to shape the financial services landscape. In 2015, Zulkanain received the coveted CEPI (Cards and Electronic Payments International) Asia Leadership Award – Individual. The accolade duly recognizes his achievements toward MEPS and contributions in the financial industry. Additionally, MEPS also garnered the CEPI Asia Payment Awards – Best Peer-to-Peer Payments Initiative (Highly Commended).

#### **Transformation Driver Extraordinaire**

Apart from being the Managing Director of MEPS, he also holds several key positions in the company, such as a Member of the MEPS Board of Directors, MEPS Currency Management Board of Directors and MEPS Strategic & Business Committee. He is also a Member of the Asian Payment Network (APN), a Council Member of UnionPay Southeast Asia & South Pacific and was appointed on the Industry Panel at the Faculty of Computer Science & Mathematics for University of Technology MARA (UITM).

TECHNOLOGY TRANSFORMS AND BRINGS THE WORLD CLOSER TOGETHER BUT AT THE END OF THE DAY, IT IS STILL MAN THAT DRIVES TECHNOLOGY.









## The BrandLaureate Great Entrepreneur Brand ICON Leadership Award 2015

Y.BHG. DATO' DR. ENG WEI CHUN **Managing Director** Orando Holdings Sdn. Bhd.

## **An Early Start**

At the young age of 22, Dato' Dr. Eng Wei Chun was already involved in the world of business. Helping out in the family owned business that supplies building materials, he learned the ropes of the construction and property industry. Upon his graduation as a quantity surveyor, he delved straight into the business and started his own construction company. He landed a contract of RM1 million for waterworks; and upon completion of the project sold his business to a public-listed company With

a contract of RM1 million for waterworks; and upon completion of the project sold his business. to a public-listed company. With the money received from the sales, he then incorporated Orando Holdings Sdn. Bhd.

Dato' Dr. Eng had the good fortune of working with the late Indonesian businessman, Atun Susila, who imparted high standards of quality in construction and property development. Embracing this philosophy of delivering quality and comfortable homes to Orando's clients, the business has grown significantly from a small business entity to become a respected property player in Malaysia. player in Malaysia.

## **Emulating Exquisite Standards**







### **Catering to the Needs of the Market**

A keen observer of current trends, Dato' Dr. Eng has been able to tap on market needs by developing houses that meet the wants of house buyers – and this has differentiated Orando from the rest of the property players. As Managing Director, he sets clear and firm goals and strategies for the business. Every project must fulfill the basic requirements of modern homes – attributes such as quality, elegance and potential appreciation – not to mention being affordable and supported by good service. This comprehensive approach has also enabled him to duly reap the returns of the business.

While he is a property icon and has received numerous recognitions and awards that befit his achievements, Dato' Dr. Eng Wei Chun remains a simple man with uncomplicated desires. Some of his interests include the historical tradition of preparing and serving Chinese tea. This unique hobby is a good form of relaxation where one can appreciate the finer things in life and at the same time appreciates one's culture and heritage. It also requires patience and an eye for detail – qualities that he practices in his own work days and business.

With this approach, from the first landed house development of four semidetached houses in the Klang Valley, Datuk Dr. Eng has spearheaded the brand to become a lifestyle property developer. Orando's latest properties incorporate the latest features in lifestyle living, and at the same time are functional, comfortable and safe.

#### A Well-balanced Life



SUCCESS IS ABOUT GOING THE EXTRA MILE TO BUILD THE BUSINESS; KEEPING OUR CUSTOMERS HAPPY AND KEEPING OUR STAFF MOTIVATED TO WANT TO WALK THE EXTRA MILE FOR THE BRAND.





## The BrandLaureate Great Entrepreneur Brand ICON Leadership Award 2015

Y.BHG. DATO' KHO KAK BENG Founder, Chairman & Group Managing Director KKB Engineering Berhad

## **Engineered for Excellence**

Engineered for Excellence

Dato'Kho Kak Beng is the Founder, Chairman and Group Managing Director of KKB Engineering Berhad, one of the biggest steel fabricators in East Malaysia. The history of KKB Engineering started during the 1960's, and through the years, Dato' Kho has expanded its business into Civil Construction, Hot-Dip Galvanising and Manufacturing. KKB Engineering manufactures LP Gas Cylinders, Steel Pipes and Pipe Specials products – which is the first in Sarawak. It also has ventures in the oil and gas sector.

and become the successful entrepreneur that he is today. With over 53 years of hands-on experience and in-depth knowledge in steelworks, Dato' Kho has steered the business to become a formidable player in the market – with an impressive clientele list. KKB's associate company, Ocean Might Sdn. Bhd., is licensed as an Approved Service Provider by PETRONAS.

The company has also won many awards, accolades and certifications. KKB received the Forbes Asia's Top 200 'Best Under A Billion' Award for 2010 and 2011, respectively; and the KPMG Shareholder Value Award 2011.

KKB Engineering was initially established as a sole proprietorship and as the business expanded incorporated into a private limited company. It achieved public status listing in 1994 when it was

As a young lad, Dato' Kho faced countless challenges in life but his perseverance enabled him to said through such rough seas

and become the successful entrepreneur that he is today. With

Shareholder Value Award 2011.

#### **True Borneo Star**

listed on the Second Board of Bursa Malaysia and transferred to the Main Board in 2007.

Chief Conduit of Greatness

As a young lad, Data' Kho fored countless shallonges in life but











Recognized and endorsed by the State Government of Sarawak for his amazing entrepreneurship and spirit of resilience, he was awarded the Master Entrepreneur of the Year 2004 by the Ministry of Industrial Development Sarawak in 2004. In 2010, he received the Outstanding Entrepreneurship Award from Asia Pacific Entrepreneurship Awards 2010 Malaysia. Dato' Kho was adjudged one of the three 'Top Nominees' for the Master Entrepreneur Category of EY Entrepreneur of the Year 2014 Malaysia Awards. He was also awarded the Pingat Terpuji Jubli Emas (PTE) by the State Government of Sarawak in conjunction with Majlis Penganugerahan Pingat Peringat Perayaan Jubli Emas Kemerdekaan Sarawak on 29 August 2014.

Samarahan Divisions Chinese Associations, Sarawak. He is also the Vice President of the Federation of Malaysia Foundry & Engineering Industries Association since 2007.

Dato' Kho is a philanthropist at heart and he has lent his priceless support to various charities and for the less fortunate individuals and families. His simple Motto is: "Help others to achieve their ambitions and you will achieve yours".

Apart from running a successful steel fabrication business, Dato' Kho has also ventured into the hospitality industry and owns the 3-Star Abell Hotel

### A Leader with A Selfless Heart

As one of the pioneer state leaders, Dato' Kho is the Chairman of Sarawak Foundry & Engineering Industries Association, Honorary Chairman of Kuching Samarahan Division Building & Civil Engineering Contractors Association and Honourable Advisor of The Federation of Kuching and

Apart from running a successful steel fabrication business, Dato' Kho has also ventured into the hospitality industry and owns the 3-Star Abell Hotel in Kuching. Undeniably, his enthusiasm in entrepreneurship towards nation building is endless and he is a role model and mentor to many aspiring young entrepreneurs.



I TREASURE THE ROUGH WINDS AND STORMY SEAS THAT I ENCOUNTERED IN MY JOURNEY. AS AN ENTREPRENEUR — I HAVE EMERGED OUT OF THE TURBULENCE MORE CONFIDENT AND STRONGER IN MY DISPOSITION AND I WOULD NOT HAVE IT ANY OTHER WAY.





# The BrandLaureate Great Entrepreneur Brand ICON Leadership Award 2015

# RAJA SINGHAM Managing Director and Senior Lecturer Brickfields Asia College (BAC)

## Legacy Maker in the Realm of Knowledge

Raja Singham is a prominent Entrepreneur in the education field, and a Founding Member of a myriad of companies specializing in education, corporate training, advertising, publications, event management and IT development. The most notable of which is Brickfields Asia College (BAC) which is well recognized as Malaysia's Leading Law College. He has been in the private education sector since 1991 and is a driving force of many startup ventures, particularly those that are contributing to social good.

Raja Singham started teaching at the age of 23 and a year after, in 1991 – he founded BAC with his wife and complimenting visionary, Meera Mahendranathan; both have personally taught over 20,000 students at pre-university, undergraduate and postgraduate levels, in the past 24 years. To this day, both Raja and Meera dedicate time to teach generation after generation of our nation's ambitious youths.

### **Greatness Written in the Stars**

Raja Singham has also authored numerous texts and study manuals, most notably about the Law of Evidence. He was deservingly named Education Man of the Year in 2014 by The BrandLaureate, and received the National Outstanding Educator Award in 2015 from the Private Education Co-operative of Malaysia.

Established in 1991, with a Vision to provide quality education to all Malaysians, Brickfields Asia College (BAC) has well established itself as the nation's most reputable law school. BAC students has produced a significant number of 1st Class graduates in the following areas of study:

- 1. Certificate of Legal Practice (CLP) 11 National Top Students since 2005
- 2. Certificate of Legal Practice (CLP) 60 out of 78 Book Prize Winners since 2005
- 3. Certificate of Legal Practice (CLP) 60 out of 80 2nd Uppers since 2005
- 4. 33 1st Class LLB (Hons) Degrees in 2016, and 132 in the last 5 years
- 5. Outstanding Cambridge Learner Awards for the 'Top in the World', 5 years in the last six years







#### At the Helm of a High-achiever Brand

In 2015, BAC received the Global Leadership Award for 'Excellence in the Private Education Sector' and the ASEAN Business Advisory Council Award for 'CSR Excellence in Malaysia'.

In 2014, the college was honoured with the SME Recognition Award for 'Social Responsibility Excellence'. BAC's contributions in the field of Legal Education was also recognized as the college received The BrandLaureate's Best Brand in Legal Education Award for three consecutive years (2012, 2013 and 2014) and the SME 100 Fast Growing Companies Award for the second year running (2014 and 2015).

Over and above that, BAC also received the SME Recognition Award for Service Excellence (2013) in recognition of its reputation for inspiring excellence as a provider of outstanding services in Law and Business. The list of well-deserved accolades attained by this revolutionary brand continues year after year.

#### **True Greatness Found in Charitable Giving**

Raja Singham is also a fervent Philanthropist who believes that education should be accessible to all – and that it should be administered to serve the wider community! In fact, these days, he spends most of his time supporting over 50 NGOs, charities, social enterprises and entities that make it their mission to contribute to social good.

In line with his Vision of transforming lives through education, Raja Singham has been instrumental in developing sustainable educational programmes such as EduNation; a web-based platform that provides

FREE tuition for primary and secondary schoolchildren in Malaysia. To date, BAC has advanced over RM4 million towards EduNation's efforts. At the moment, EduNation hosts more than 3200 tutorial videos, effective SPM seminars, and access to a library of specially formulated tests and exercises. EduNation now boasts of over four million minutes of viewership on its YouTube channel and has been instrumental in making online learning an optional pathway – accessible anywhere, anytime.

The CSR initiative of BAC Education Group's Make It Right Movement (MIRM), is actively creating a community of conscious organizations and individuals – focused on 'doing the right thing'. MIRM is dedicated to enhance the livelihood of those with special needs, the underprivileged, children, women, and other marginalized segments of our society. Currently, MIRM aids and amplifies over 50 social good entities in Malaysia engaged in enhancing education, health, children, women, special needs, animal welfare, refugee aid, and the environment.

Raja Singham is also a proud Council Member on the governing board for the Society for the Severely Mentally Handicapped (SSMH). MIRM, in collaboration with Women of Will, has conducted several entrepreneurship workshops for single mothers, which enable them to be eligible for a jump-start interest-free loan to propel their own business ventures. MIRM works with the Malaysian Lysosomal Diseases Association (MLDA), United Nations Malaysia, and has an MOU with the United Nations High Commissioner for Refugees (UNHCR); in addition to better equipping various orphanages, homes and shelters nationwide. The MIRM team relentlessly provides much needed support in the areas of fundraising, capacity building, campaign management and community engagement through innovative partnerships.



EVERYONE AND ANYONE CAN MAKE A DIFFERENCE. BY SEIZING OPPORTUNITIES FOR BETTERMENT — WE FULFILL OUR PURPOSE AS HUMAN BEINGS.





## The BrandLaureate Great Entrepreneur Brand ICON Leadership Award 2015

Y.BHG. DATO' CHEVY BEH YEN SAN Founder **BookDoc** 

#### **Next-gen Trendsetter**

Intelligent and enterprising, Dato' Chevy Beh is one of Malaysia's new generation of young leaders that will play a pivotal role in transforming the country to become a high income and developed nation. Filled with ideas and enthusiasm, Dato' Chevy Beh received his Bachelor's Degree from the University of Virginia with a double major in Economics and East Asian Studies. He studied at various institutions, among them Cambridge University Happard

in January 2009 as Finance Director. Thereafter, he was appointed as Executive Director of BP Healthcare Group in January 2013 and assumed the position of Managing Director in October the

nation. Filled with ideas and enthusiasm, Dato' Chevy Beh received his Bachelor's Degree from the University of Virginia with a double major in Economics and East Asian Studies. He studied at various institutions, among them Cambridge University, Harvard University, Stanford University and Beijing University.

A Chartered Alternative Investment Analyst (CAIA) and also a

A Chartered Alternative Investment Analyst (CAIA) and also a National Association of Securities Dealers (NASD) registered representative (Series 7, 63, 65), he started his career as an associate at Dominick and Dominick (member of NYSE). He then joined the Maxim Group (member of NYSE), an investment bank based in New York, responsible for assisting Chinese companies to raise funds in the US capital market.

Answering the Call of the Motherland

and registered nealth professionals.

Leadership par Excellence

Dato' Chevy Beh's leadership and achievements led him to be awarded as the most promising Entrepreneurship Award at the 2012 Asia Pacific Entrepreneurship Awards (APEA) and was invited to be one of the participants at the panel discussion of the Forbes Healthcare Summit hosted by Forbes media editor-inchief Steve Forbes in New York December 2012, 2013 and 2014. He was also selected the Top Nominee for the Ernst & Young's Wanting to further his work experience, Dato' Chevy Beh returned to Malaysia and joined his family business, BP Healthcare Group,







Other achievements included being appointed as a young executive member of the Asia Society, New York City, USA and an Industry Advisory Panel (IAP) of National University of Malaysia (UKM) on Healthcare Innovation and Technopreneurship' for a three-year period, until 2018.

Dato' Chevy Beh is also an active sportsman. During his university days, he captained the Collegiate Polo Team and was merited the National American-Intercollegiate all stars in America. Prior to that, he was the England polo captain for the Under-21 English School National Team.

## Possessing the Winning Spirit

In recognition of his entrepreneurship and outstanding achievements, Dato' Chevy Beh was conferred with the title Darjah Indera Mahkota Pahang (DIMP) by His Royal Highness Sultan Haji Ahmad Shah in Istana Pahang, in October 2013; making him one of the youngest in the country to be

He made history by being the first Asian to be awarded with American all stars and also the first Asian to play in the first snow polo event in Asia held in Tianjin, China. He was the youngest to be elected to hold office barrel in the Equine Association of Malaysia (EAM) and currently serves as Vice-President of the EAM. In 2011, he made history again by being the youngest to lead the Equestrian Team and also the youngest Team Manager of all sports at the 2011 SEA Games held in Jakarta, Indonesia.



IT IS IMPORTANT TO BE ABLE TO REMAIN CALM AND MOST IMPORTANTLY, ANALYSE AND RATIONALIZE THE BEST COURSE OF ACTION, WHEN FACED WITH CHALLENGES.





# The BrandLaureate Great Entrepreneur Brand ICON Leadership Award 2015

Y.BHG. DATO' LIM SOON HUAT **Executive Chairman Asia File Group of Companies** 

Technology has greatly impacted the stationery business but for Dato' Lim Soon Huat, the Executive Chairman of Asia File Group of Companies, the leading stationery brand in Malaysia, he is truly undaunted by the obstacles at hand. Instead, he has grown the brand from a family run business and a small domestic file producer into an international stationery supplier. Asia File sells its products under the ABBA brand, a popular brand among all office workers in Malaysia.

Details as well as the latent opportunities presented in his family business and decided to pursue a new dream from what his father had started. He spearheaded the growth of the brand and made ABBA – the leading and popular filing brand. Along the way, Asia File attained public listing in 1996 on the Second Board of Bursa Malaysia before upgrading itself to the Main Board in 2000.

Dato' Lim is the face and force behind the success of Asia File Livestone heliof in his family business and decided to pursue a new dream from what his father had started. He spearheaded the growth of the brand and made ABBA – the leading and popular filing brand. Along the way, Asia File attained public listing in 1996 on the Second Board of Bursa Malaysia before upgrading itself to the Main Board in 2000.

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A graduate from the University of Melbourne, Dato' Lim holds a Master in Engineering. He left his profession as an Engineer to join the family business in the late 1980's. Asia File, based in Penang, was started by Dato' Lim's parents. During the early days, it was supplying office stationery to the local market and did not seem like a very exciting and promising business at a glance.

Dato' Lim is the face and force behind the success of Asia File. His strong belief in his family business and determination to build it into a market leader goes to show that even a small business can indeed become a market pacesetter and global brand if one has the passion and tenacity to drive it earnestly and stay committed

#### Adapted Not Just to Survive; but to Thrive

Second-Gen Catalyst of Change
Dato' Lim Soon Huat, being a man of vision, saw the hidden

Today, Asia File is the leading market player in the local stationery industry with a market share of over 60 per cent. Its products has expanded from traditional filing products to other filing accessories, including papers for the education sector.







Dato' Lim's foresight and business acumen have led the company to stamp its presence in the overseas market as well. Asia File has a strong presence abroad and currently has footprints in more than 75 countries worldwide. It set foot in United Kingdom in 1999 and moved on to Germany (presently the group has two manufacturing plants in Germany and three plants in the United Kingdom)

Reinforcing a New Dream

Having ventured successfully into the international market, Dato' Lim's current Mission is to increase the Group's production capacity, which currently runs at 70 per cent, and expand on its product range.

When the European Union (EU) was going through the recent economic downturn and financial crisis, Dato' Lim capitalized on the opportunities that the crisis brought and expanded into the European market. In 2011, it acquired a UK paper mill; and in 2012, a manila filing plant. This gave the group a firm grasp on the UK supply and distribution chain. The business venture into the EU has resulted in two-thirds of the company's revenue coming from the UK and the European market.

As a respected industry leader, Dato' Lim is the Vice Chairman of the Penang Paper & Stationery Association and he also assumes the role of Deputy President of the Federation of Stationers and Booksellers Association of Malaysia.



WHEN I JOINED ASIA FILE, MY DREAM WAS TO BUILD A BUSINESS AND BRAND THAT WOULD HAVE FAR-REACHING IMPACT — AND THE RESULTS NOW SPEAK FOR THEMSELVES. STAY FOCUSED AND COMMITTED TO YOUR MISSION AND YOU WILL REAP THE FRUITS OF SUCCESS.





# The BrandLaureate Great Entrepreneur Brand ICON Leadership Award 2015

Y.BHG. DATO' SERI IVAN TEH Founder, CEO & Managing Director **Fusionex International** 

### Shedding Light upon the Cyber Realm

There exist many Information Technology (IT) solutions which are essential for companies in order to enhance their business are essential for companies in order to enhance their business performance and efficiency. However, in reality, many companies innovative software via the use of technology for companies

#### **Humanizing Technology**

Intel and Accenture before venturing out on his own. Starting but Ivan relished every moment of it and was driven to provide Fusionex in 2006, he spearheaded the brand, transforming it the best for his clients. from a one-man setup into a public-listed company. Within six

years of incorporation, Fusionex was listed on the London Stock

performance and efficiency. However, in reality, many companies are in fact put off by the technical terminologies and do not have a clear-cut idea as to what they constitute.

Dato' Seri Ivan Teh, the Founder & Managing Director of Fusionex, a technology company specializing in Big Data Analytics (BDA), the Internet of Things (IoT), Artificial Intelligence and Deep Learning is all prepared to take companies through and explain to them the advantages of these solutions.

Innovative software via the use of technology for companies and make the whole processes easier for them to accept and understand as compared to the rigid manner and technical jargon provided by established software vendors. It is in humanizing technology that Fusionex focuses on providing value-producing solutions.

In the early days, like all startups, things were difficult. Fusionex had no track record and Ivan had to do everything himself – from sales to administration, work to the development of software

In the early days, like all startups, things were difficult. Fusionex had no track record and Ivan had to do everything himself – from sales to administration work to the development of software solutions. He spent 18 hours or more a day to get the business running and much of the time was used up listening to the needs of his clients. As lyap was also the software days lapar then he Ivan has over 16 years' experience in the ICTindustry and of his clients. As Ivan was also the software developer then, has worked with global multinational companies such as HP, had to come up with the right solutions. It was an intense period







#### **Exponential Growth via Its Own Merit**

Since then, Fusionex has grown from strength to strength and its clientele boasts of top global and Malaysian brands.

#### **Building Dreams by Shattering Barriers**

One outstanding feature of Fusionex was that it did not receive any funding or have any 'angel investors'. The revenue came purely from satisfied clients(who then started to refer customers to the company) and the business took off and has not looked back since then.

After six years and much success in building his business, Ivan took Fusionex for public listing in London and the response garnered during the road shows was mind-blowing. Most of the investors were sold on the potential of the Fusionex as well as the spirited leadership of the man behind the brand.

Young, enterprising and intelligent, Ivan is a highly respected leader in the IT space and Fusionex has a strong network of world-renowned partners and affiliates worldwide. He is frequently invited to give talks, present his views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views and share insights in forums and events globally. Ivan is also the views a

His success is duly recognized as Fusionex has received many awards and accolades such as the Global Business Intelligence & Analytics Awards, Big Data World Award, MSC Malaysia Award, APICTA Award, PIKOM ICT Awards, SITF Awards, and Asia Pacific Analytics Award. Most recently, Ivan was declared as the winner of the Ernst & Young Technology Entrepreneur Award and received an award for being Asia Pacific's Most Outstanding

I AM PROUD OF FUSIONEX'S GROWTH AND IT HAS SHOWN THAT WITH STEELY DETERMINATION AND RESILIENCE, ONE CAN BREAK FRONTIERS AND GAIN NEW GROUND. MY AIM IS FOR FUSIONEX TO BE A GAME-CHANGER — CHANGING THE WORLD FOR THE BETTER **VIA ITS SOFTWARE SOLUTIONS.** 







**SYAFINAZ SELAMAT** Diva & International Singer

#### **Attaining that Perfect Pitch**

resounding calls for encores.

#### Magnetizing Melodious Maestro

Syafinaz Selamat is a Coloratura Soprano. In truth, embarking upon this genre of singing is a demanding task which requires tremendous skill and consistency. Nothing less than long hours of training are required to ensure that singers – more so sopranos and tenors – can deliver a memorable performance. This celebrated voice specialist has most assuredly put in countless hours of practice and training before earning the undisputed title: 'Malaysia's Leading Soprano'!

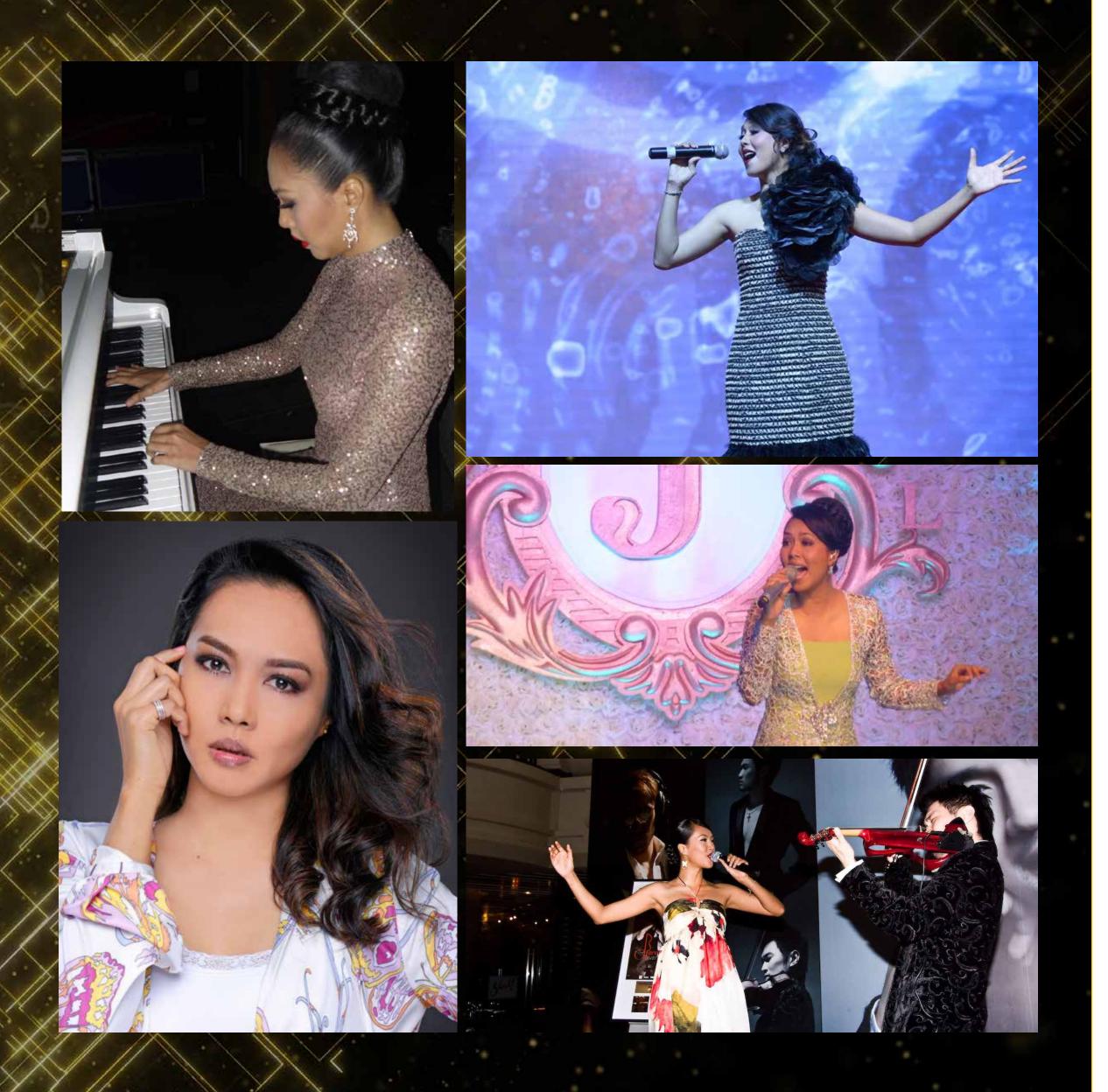
Syafinaz's powerful and flawless vocals are able to move and mesmerize the audience to the point they year for more. It is not unusual for Syafinaz to be given a standing ovation, followed by resounding calls for encores.

Born in Pontian, Johor, Syafinaz's love for music started at a young age where the beautiful sound of music attracted her. After high school, she enrolled at MARA University of Technology. Her portfolio includes arias for operas by famous composers such as Mozart, Puccini, Delibes and Verdi, plus classical and contemporary songs. She has performed solo vocal recitals in Malaysia, Germany, Spain, Monaco, Kazakhstan, Singapore and Korea. Famous for her mesmerizing high pitch that captivates, she was chosen to sing soprano solo in the Carl Offs Carmina Burana with 100 choir members and the National Symphony Orchestra of Malaysia, conducted by the reputed Australian conductor, Roland Peelman.

As a singer, she is well known for her versatility and capability in singing Classical, R&B, Pop and Jazz. 26 April 2014 was one of Syafinaz's proudest moments as she was chosen by the PM to perform for Barack Obama, the US President, on his official visit to Malaysia during the State Banquet at the King's Palace.

Syafinaz is actively involved in the Malaysian contemporary music scene – even more than a Singer. She is an Actress (in musical theater productions) and was cast as the lead in Malaysia's first Malay Opera, Puteri Saadong, which received an overwhelming response. Additionally, Syafinaz is a Host of several musical entertainment shows and has extensive experience as a well-respected Judge for One In A Million, Akademi Fantasia, Who Will Win, Mentor, The Band and various choral competitions. She is also a Voice Trainer/Music Advisor for Audition II. also a Voice Trainer/Music Advisor for Audition II.







#### **Illustrious Resonance**

Syafinaz Selamat's successful singing career has earned her accolades and awards, including the Gold Medal in the R&B/Pop/Rock/Contemporary category at the World Championships of Performing Arts in Los Angeles, USA (1999). She was also awarded with the ASEAN Outstanding Business Awards 2014 in 'ASEAN Leading Performance Artist' by ASEAN Retail Chains & Franchise Federation (ARFF). She was nominated twice at the local music industry awards, AIM, for 'Best Female Vocal (Album)', plus received nominations from Juara Lagu Muzik Muzik.

A fan favourite at galas, she performed for the closing of the World Economic Forum in Davos Switzerland, the World Expo in Zaragoza, Spain, and sang for the SEA GAMES in Vientiane, Laos. Syafinaz was invited to perform with the Romanian Radio National Orchestra, at the Malaysian Philharmonic Hall (MPO). Recently, she was invited to perform for the 36th ASEANPOL (ASEAN Chiefs of Police) and CAPAM (Commonwealth Association for Public Administration and Management). She was also requested to perform for the ASEAN Summit 2015 Gala Dinner which was attended by all of the ASEAN leaders.

#### An Endless Tune upon the Pathway of Eternity

Syafinaz Selamat is currently a Lecturer at the MARA University of Technology (UiTM) Music Faculty and The National Arts Academy (ASWARA). She is also the Choir Director/Conductor for the Permata Seni Koir as well as Advisor and Vocal Director of Koir Kebangsaan Malaysia (The National Choir of Malaysia)

This talented icon loves her job as a Lecturer as she gets to impart knowledge to aspiring musicians and entertainers who regard her as a fine Tutor and Mentor of incredible calibre – ever willing to help and groom them to reach for their dreams. To her, arts and culture play an important role in nation-building and she believes it is important that Malaysia has a community and pool of talented artists to drive this cause to the very zenith of endless possibilities.

ASEAN Chiefs of Police) and CAPAM (Commonwealth Association for Public Administration and Management). She was also requested to perform for the ASEAN Summit 2015 Gala Dinner which was attended by all of the ASEAN leaders.

As a familiar visage at Fashion Festivals, her operatic prowess never failed to enthrall the audience. In fact she was invited to perform in front of Prince Albert of Monaco, in conjunction with the Islamic Fashion Festival (IFF) in Monte Carlo, Monaco; and was once again invited to perform for IFF at Astana, Kazakhstan.

TALENT ALONE IS NOT ENOUGH. A SINGER NEEDS TO BE EQUIPPED WITH MUSIC KNOWLEDGE AND MUST BE WILLING TO WORK HARD IN ORDER TO BE RESPECTED.



Y.BHG. DATUK M. MAGENDRAN The First Malaysian Mount Everest Summiteer Assistant Director, Sports Unit, Selangor Education Department, Ministry of Education Malaysia

#### National Hero: Carving History upon New Heights

Datuk M. Magendran created history for Malaysia on May 23rd, 1997, at 11.55 a.m., when he became the first Malaysian to reach the top of Mount Everest (8,848 meters), the highest mountain in the world. Overcoming strong winds, thick snow and freezing temperature, it was a historical moment for him and the country when he planted the Malaysian flag at the peak.

#### Running the Race of a Lifetime

Born on December 6th, 1963, Datuk Magendran started his career as a Teacher after graduating with a Diploma in Education. He went on to further his studies and graduated with a Bachelor of Sports Science from University of Malaya in 2000 and received his Master of Education from the same university in 2005.

The ascent to the peak was a culmination of three years of intensive training and stiff selection process conducted by the Malaysian Mountaineering Association and Ministry of Youth and Sports. Over 120 applicants joined the project, with 50 applicants being shortlisted for the fitness and training program and only ten, including Datuk Magendran, were finally selected to take on the Everest mission. Climbing Mount Everest is an aspiration and dream for many, but only those made of sterner stuff physically and mentally made it – and Datuk Magendran is one of them.

An educationist at heart, Datuk Magendran is passionate about nurturing young Malaysians to excel in their studies and become future leaders of the country. At the same time, he feels that inculcating good values is important in setting a positive culture that will shape their future. Currently an Assistant Director for Sports at Selangor Education Department, Datuk Magendran is passionate about nurturing young Malaysians to excel in their studies and become future leaders of the country. At the same time, he feels that inculcating good values is important in setting a positive culture that will shape their future. Currently an Assistant Director for Sports at Selangor Education Department, Datuk Magendran is passionate about on urturing young Malaysians to excel in their studies and become future leaders of the country. At the same time, he feels that inculcating good values is important in setting a positive culture that will shape their future. Currently an Assistant Director for Sports at Selangor Education Department, Datuk Magendran is passionate about on their studies and become future leaders of the country. At the same time, he feels that inculcating good values is important in setting a positive culture that will shape their future. Currently an Assistant Director for Sports at Selangor Education Department, Datuk Magendran is passionate about on their studies and become future leaders of the country. At the same time, he feels that inculcat















### The Triumphant Climb to the Zenith of Excellence

The first mountain that Datuk Magendran climbed was Mount Datuk (884 metres) in Negri Sembilan when he was a Trainee Teacher. Hooked on the thrills of mountain climbing, he then climbed various mountains in Malaysia and subsequently became acquainted with the President and officials of the Malaysian Mountaineering Association. He eventually became a Member of the association and got involved when the association was working with the Ministry of Youth and Sports; hence his participation in the Malaysia-Everest 97 project.

Datuk Magendran has been duly recognized and has received numerous awards for his achievements; the highest being the Panglima Jasa Negara (PJN), which carries the Datukship title, by His Majesty Seri Paduka Baginda Yang di-Pertuan Agung, King of Malaysia in 2011, and Darjah Setia Pangkuan Negri (DSPN), which carries the Dato'ship title by His Excellency the Yang di-Pertua Negeri of Penang in 2010. Other awards include the Mount Everest Golden Jubilee Celebration Award by the Prime Minister of Nepal in 2003 and the National Youth Award by the Ministry of Youth and

Sports in 1997 and many others. The Philatelic Bureau of Malaysia also recorded the triumphant climb with a first-day cover and a commemorative postage stamp in 2000.

#### Giving an 'Oomph' to 'Malaysia Boleh'

Datuk Magendran's pioneering feat has put Malaysia among the 48 nations that have successfully scaled Mount Everest since the first ascent in 1953. It has also given the much needed 'oomph' to the war cry catchphrase of Malaysia Boleh – a motto that inspires all Malaysians to go all out and do their best for the country and themselves.

Dream big but start small. Take one step at a time. Every mountain is difficult AND UNPREDICTABLE. LEARN TO ACCEPT, EMBRACE AND ENJOY THE CHALLENGE.



### Y.BHG. DATUK REDZUAWAN ISMAIL (CHEF WAN) **Celebrity Chef**

Today, Datuk Redzuawan, or better known as Chef Wan, is a household name in Asia with more than 20 years' experience in the industry and is known for his flamboyant style and witty personality. His talents range from Chef, Author and Actor to TV

With his culinary talent, he wanted to further develop his skills but his father put a stop to it and sent him off to further his studies and he graduated with a Degree in Accountancy. He joined the corporate sector but found the environment too stifling and decided to pursue his first love and passion for culinary arts.

Transitioning Vocations

Datuk Redzuawan Ismail may have started his career as an Accountant, but this Celebrity Chef traded the corporate world for a career in the kitchen.

Today Datuk Redzuawan or better known as Chef Wan is a property of the control of the California Culinary Academy and graduated with an Associate Degree in Professional Chef Training and Hotel Management and the Ritz Escoffier Diploma from the Hôtel Ritz Paris. Gaining such high degree of knowledge and experience, Chef Wan was soon cooking and entertaining luminaries such as the Sultan of Brunei, former US President, Bill Clinton, and other world leaders. world leaders.

personality. His talents range from Chef, Author and Actor to TV Host and Publisher.

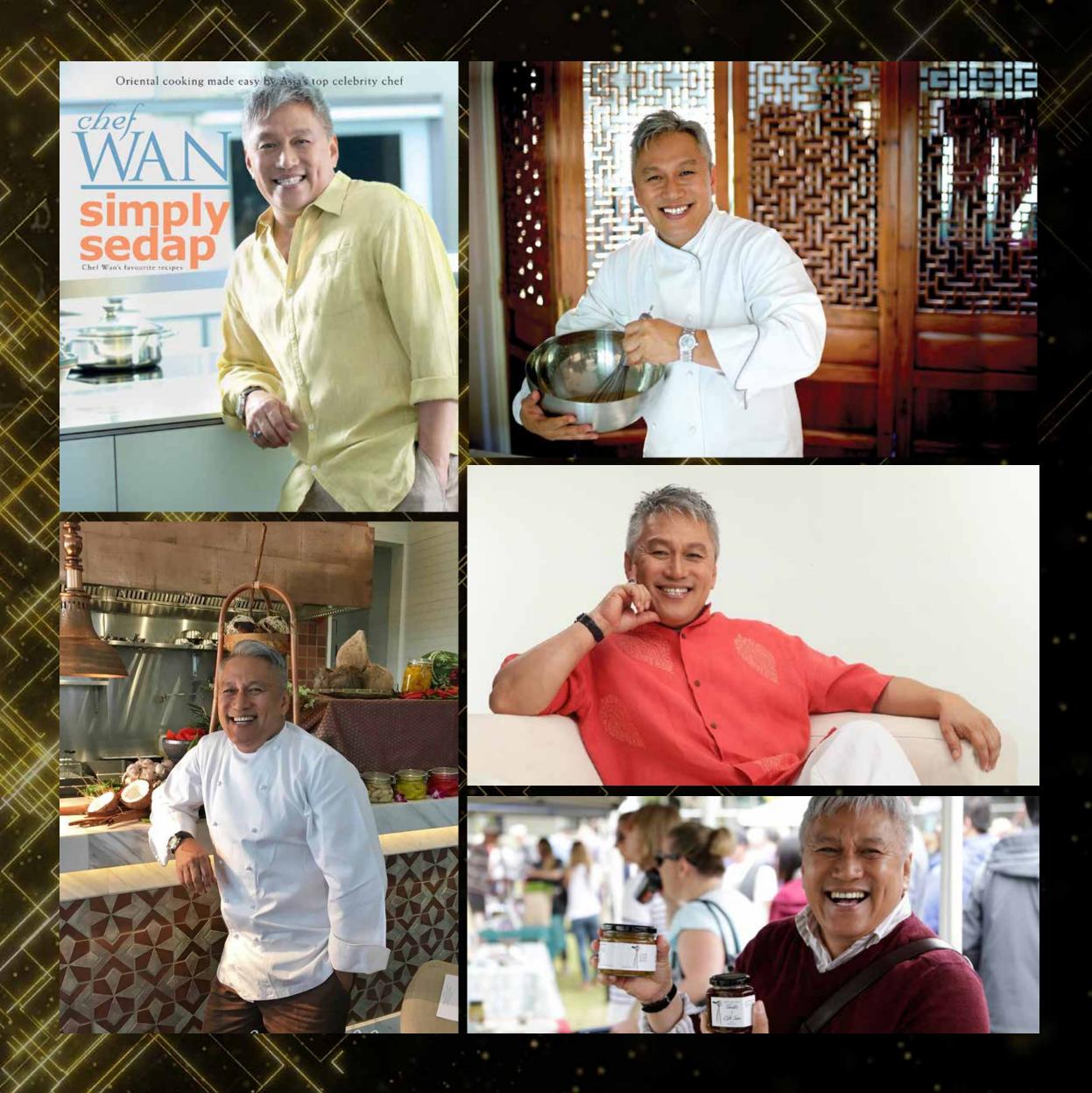
Born in Singapore, the young Redzuawan moved to Pahang when his father, an officer with the Malaysian Armed Forces, was then based. He developed his interest in cooking and used to cook for his neighbours – and very soon was even cooking for weddings and celebrations and earning good income along the way!

The Unforgettable Flavor of that First Love

Returning home to Malaysia, Chef Wan started to build his presence by hosting cooking shows – and this garnered him his fan base. Many were taken up by his witty and chatty personality and also the simple ways of cooking wholesome and delectable meals. His popularity grew and soon he was scouted by various agencies and corporations to become their Brand Ambassador. Tourism Malaysia appointed him as the Culinary Ambassador and the Malaysia Airlines (MAS) Holiday Travel Icon Ambassador in November 2010.

In 2009, Chef Wan won the highest recognition of being awarded the title 'Best Celebrity Chef in the World' at the Gourmand World Cookbook Awards in Paris, beating 250 chefs – the likes of Jamie Oliver, Nigella Lawson and others – to clinch the coveted title.







Well known for his extensive knowledge of Malaysian cuisine, Chef Wan has also been invited to perform demonstrations and conduct talks all over the world. At the World Gourmet Food and Media Awards in Beijing, he won the Lifetime Jury Award at the 'Le Mazille Prix' 2007 Gourmand. In 2010, the Tourism Authority of Thailand, on behalf of the government and Royal Kingdom of Thailand, presented him with the Friends of Thailand Award.

Besides his many achievements, he is also a firm believer of giving back to the community. He has been an Ambassador for several non-profit organizations such as the National Kidney Foundation of Malaysia, Save Our Seafood campaign in May 2010 and the National Cancer Society Malaysia at National Cancer Society Ma

#### **Tasteful Legacy**

With 12 cookbooks published and more on the way, Chef Wan is also a food critic for major dailies and magazines in Malaysia. Above and beyond that, he has played the lead and several supporting roles in various films and theatre shows. His efforts earned him a nomination for 'Best Supporting Actor' at the 13th Asian Film Festival for his performance in Valley of

In view of his contribution and role as a representative of Malaysia at various global gourmet events, world expos and tourism exhibitions, Chef Wan has the honour of being the first celebrity to be bestowed the title of 'Datuk' by the Yang di-Pertuan Agong, in February 2010.

I BELIEVE THAT FOOD IS ONE WAY TO MAKE PEOPLE HAPPY. FOOD CAN UNITE PEOPLE FROM ALL WALKS OF LIFE AND CULTURES. WHEN WE SIT TOGETHER AND EAT, WE PROMOTE BETTER UNDERSTANDING AND HARMONY. FOOD BRINGS LOVE, PEACE AND COMPASSION TO THE TABLE.





Y.BHG. DATO' DR. LOW BIN TICK Commander in Chief/Chairman of Council St. John Ambulance of Malaysia

#### The Immeasurable Joy of Selfless Giving

The spirit of voluntarism runs strong in Dato' Dr. Low Bin Tick and assisting the less fortunate is second nature to him. Life's experiences have taught him that it is better to share one's blessings around and make the community a better place to be in. With this philosophy, Dato' Dr. Low has dedicated nearly five decades of his life to St. John Ambulance of Malaysia (SJAM), a voluntary organization providing emergency and first-aid services to those in need and promoting all works of humanity and charity.

A Medical Doctor by profession, Dato' Dr. Low graduated from the University of Singapore with an MBBS in 1968. He obtained his MRCP (UK) from the Royal College of Physicians of the University of Singapore with an MBBS in 1968. He obtained his own clinic. Today, he is a

private practice and established his own clinic. Today, he is a senior partner with Klinik Kuala Lumpur Group.

### **Exemplar Commander-in-Chief**

Dato' Dr. Low Bin Tick joined SJAM in 1968, playing a pivotal role

in the growth and development of the association. He built SJAM to become the largest first aid organization in Malaysia, with a membership of close to 100,000 – mostly in schools.

Being an active and vibrant man thoroughly committed to his passion, other notable projects launched by Dato' Dr. Low include establishing 20 haemodialysis centres, an academy for prehospital care and two nursing homes for the aged in Perak.







### An Icon of Benevolence

In truth, Dato' Dr. Low's commitment to SJAM sees him travelling to all areas of Malaysia and abroad to assist in relief work when the call arises.

As a matter of fact, during festive holidays, he joins the convoys of ambulances that are on the highway and this has greatly motivated the members to perform better and boost their spirit.

For his contribution to SJAM, Dato' Dr. Low Bin Tick was awarded the Bailiff Grand Cross of St. John by Queen Elizabeth of Great Britain, who is the Royal Patron of The Order of St. John (the award is the highest of its kind and only 21 people who are non-royals have received it).

### A Grand Force within the Nucleus of Care

With his tremendous wealth of experience, Dato' Dr. Low is invited to sit on many governmental and non-governmental committees dealing with illegal immigrants, prisoners, drug abuse and juvenile welfare.

Some of the other positions he currently hold includes President of British Graduates Association Malaysia, Chairman of Board of Governors, SMK St. Gabriel, Trustee of Yayasan BOSAMA, Chinwoo Athletic Association Selangor and Kuala Lumpur, Kuala Lumpur AIDS Support Services, Malaysian AIDS Council, Advisor of Yayasan AUTORR and Director of Better Malaysia Foundation.

For the service of mankind is the motto of SJAM and Dato' Dr. Low's untold sacrifice and manifold contributions to the nation are indeed much lauded and appreciated.



TO SERVE IS AN HONOUR WHICH BEGETS TRUST AND CONFIDENCE.
I WOULD NOT WANT TO LIVE MY LIFE ANY OTHER WAY.





Y.BHG. DATO' SIEH KOK CHI Former Secretary General of Olympic Council of Malaysia (OCM) **Current Assistant Secretary General of OCM** 

#### A Pulse that Races for Exhilaration

Dato' Sieh Kok Chi, born on 8 November 1938, is Malaysia's top Sports Administrator. He held the post of Secretary General of Olympic Council of Malaysia (OCM) for 23 years, relinquishing the position in the last election held in 2015. In spite of this, his genuine passion for sport and deep involvement in the movement led him to accept the position of Assistant Secretary General of OCM and he continues to provide invaluable input and share his deep knowledge with the team.

18 months, from June 1989 to December 1990, as a Member of the Organising Committee of the 1989 SEA Games held in Kuala

#### Getting into the Rhythm of Activity

thé position in the last élection héld in 2015. In spite of this, his genuine passion for sport and deep involvement in the movement led him to accept the position of Assistant Secretary General of OCM and he continues to provide invaluable input and share his deep knowledge with the team.

An engineer byprofession, Dato'Sieh graduated from the University of Malaya in March 1963 with a Degree in Civil Engineering. He served with the Department of Irrigation and Drainage from 1963 to 1990 and held the position of one of the Departmental Directors before his retirement on 31 December 1990. Just prior to his optional retirement from Government service, he was seconded to the National Sports Council of Malaysia for about







Dato' Sieh has lived and breathed sports for the past 55 years and continues to do so till this very day. Having been involved in sports since young as an Athlete, Coach, Technical Official, and Official, he has accumulated a wealth of knowledge and experience which no other Sports Official in Malaysia has.

#### **Delving Deeper in the Realm of Sport**

Dato' Sieh's interest in sports led him to join the Selangor Amateur Swimming Association (1971-1974) and Swimming Union of Malaysia (1974-1982), where he was elected as its Secretary.

While still in government service, and after his retirement from the civil service, he volunteered at the Olympic Council of Malaysia over 20 years – assisting the late Thong Hong Nyen who was then the Secretary General. Upon Thong's retirement in November 2002, Dato' Sieh was elected as the Secretary General of OCM – a position he held until 2015.

### **Recalibrating the Trajectory of National Sports**

Under Dato' Sieh's stewardship and dynamic leadership, OCM has initiated many projects that have enabled individual sports associations to excel in their respective fields. It has also gained the recognition of international sports bodies and the International Olympic Committee as a responsible and progressive sports movement tasked with the duty of championing the growth and development of sports in Malaysia. On top of that, Dato' Sieh has also improved the financial status of OCM – turning it into a strong and stable entity. There was a time when OCM used to depend on financial grants and aids from the government to send teams to competitions; but it is now even able to advance all expenses for participating teams and seek reimbursement post-event.

Dato' Sieh's commitment to OCM is well known and he has gained the respect of his peers and even detractors. A no-nonsense person and one who 'walks the talk', he terms himself as a 'doer' rather than a 'talker'. For Dato' Sieh, nothing matters most than the interest of Malaysian sports and its sportsmen; and the nation is indeed proud of his achievements and contributions to the arena of sports.

WE MUST ALWAYS DO WHAT IS RIGHT AND TRUTHFUL IF WE WANT TO GO FAR. OUR NAME AND LEGACY IS DETERMINED NOT BY THE WEALTH WE EARN, BUT WHAT WE HAVE DONE RIGHT AND WHAT WE STAND FOR.





Y.BHG. DATO' MOKHZANI ISMAIL **Music Director** Radio Televisen Malaysia Orchestra

#### A Beautiful Musical Note in the Nation's History

Dato' Mokhzani Ismail hails from Perlis and was introduced to the world of music at a very young age. He was a truly self taught musician during his early years. Later he studied classical music and received his Licentiate in Piano Performance from the Royal School of Music (London). He went for a diploma training in Specialist Teachers Training College Kuala Lumpur in 1980 and was appointed as a school teacher from 1982 to 1986. Then he pursued his studies at the world prestigues. Berklee College of

Mokhzani was also appointed as an Adjunct Professor with University Pendidikan Sultan Idris Tanjung Malim Perak in 2011.

#### Gliding upon the High Tunes

musician during his early years. Later he studied classical music and received his Licentiate in Piano Performance from the Royal School of Music (London). He went for a diploma training in Specialist Teachers Training College Kuala Lumpur in 1980 and was appointed as a school teacher from 1982 to 1986. Then he pursued his studies at the world prestigous Berklee College of Music in Boston and graduated with a degree majoring in Jazz Piano and Orchestration in 1990.

A well-known Composer, Arranger, Conductor and Jazz Pianist, Dato' Mokhzani started his career with RTM Orchestra as a Pianist, Arranger and Orchestral Manager before being promoted to his current position of Music Director. Under his leadership, RTM Orchestra has performed at numerous prestigious royal and gala concerts in Malaysia and the ASEAN region. It has also participated in ASEAN exchange programmes, playing with the respective ASEAN countries orchestras. RTM Big Band has participated at the prestigious Java Jazz Festival in 2012, and invited as a tudy set of Mokhzani is often invited to be a judge in national and international festivals such as the Anugerah Juara Lagu of TV 3, Hanoi ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Home Song, Commonwealth Theme Song and the ASEAN Colden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song and the ASEAN colden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song, SEA Games, ASEAN Golden Song in 1998, ABU Theme Song in 1998, ABU Theme Song in 1998







#### United by the Splendid Symphony of Sound

Music brings people together and helps to build nations and Dato' Mokhzani is certainly mindful of its powerful effects. Since 1994 till 2000, he has been composing patriotic theme songs for Malaysia's National Day; and some of the most popular songs include Cemerlang Gemilang Terbilang, One Malaysia theme, 1998 Commonwealth Campaign song, Asean Theme Song, Sukma Perlis 2014, Kita Bangsa Merdeka and composed commercial songs for Malaysian artistes such as Adibah Noor, Saleem, Jamal Abdillah, Azharina and Mawi.

Hagspiel, beating many other more internationally renowned musicians in June 2015. In conjunction with the appointment, Datuk Mokhzani began

With his strong background in Classical Music, he has produced some of the finest overtures in the Malaysian music scene; including *Tuah and Jebat Overture*, *Makan Sirih Overture*, *Diatas Runtuhan Kota Melaka*, *and We Are One* which are some of his brilliant compositions which define his position as Malaysia's top composer. In 2006, he wrote the film score for *Embun* and was awarded the 'Best Music Scoring' in the 16th Malaysian Film Festival. Some of his compositions were also performed and recorded by Malaysian Philharmonic Orchestra during their international tour.

The Republic of China hosting the Hagspiel Jazz Piano concerts and as a spoke person at a music seminar, *Awakening the Creativity*, held recentlly in Luizhou, Guangzhou, Beijing and Tianjin and a few other concerts will be scheduled form time to time. Another history was created in Oct 2015 when Malaysian Book of Records certified him as the first musician to do a live performance at the Great Wall of China and it was one of the most defining moments in his career. His piano album *The Great wall Ocmes Alive* was released later and launched in Guangzhou and distributed Comes Alive was released later and launched in Guangzhou and distributed all over China.

#### The Never-ending Melody

Dato' Mokhzani's other achievements include being guest conductor with the Malaysian Philharmonic Orchestra for the sold-out concert of American Jazz Trumpeter, Chris Botti, in his world tour at Dewan Filharmonik Petronas; and also appeared as a guest conductor with the Malaysian Youth Philharmonic Orchestra.

Dato' Mokhzani scored another achievement when The Malaysia Book of Records certified him as the First Malaysian to be appointed as an international brand ambassador for the German piano manufacturer, international brand ambassador for the German piano manufacturer, and received numerous awards from the Government of Malaysia – Johan Catio Malaysia (Catio Malaysia Catio Malaysia Gatio di Reio.) Setia Mahkota and Kesatria Setia di Raja.



TO BE A TRUE PIANIST YOU HAVE TO PLAY THE WAY YOU FEEL NOT THE WAY OTHERS THINK YOU SHOULD FEEL.





Y.BHG. DATUK OOI EOW JIN Musician & Composer

#### Nurtured by Sonic Indulgences and the Chords of Passion

The tinkling of music from the piano soothes fray nerves and brings one to a sublime level of comfort and peace. Born in 1938 in the Pearl of the Orient, Penang, the amazing Datuk Ooi Eow Jin is a seasoned veteran of the Malaysian music industry; not to mention esteemed Band Leader, Composer, Arranger, Record Producer and Music Instructor. Over the years, he has played a significant role in the growth and historical development of the Datuk Ooi's musical journey started in 1963 when he began as resident plants in the Eastern & Oriental Hotel in Penang. The late Alfonso Soliano, who was then the Conductor of the nation's music industry and is duly credited as the remarkable composer behind the success of a solid number of Malaysian singers.

Datuk Ooi's musical journey started in 1963 when he began as resident plants in the Eastern & Oriental Hotel in Penang. The late Alfonso Soliano, who was then the Conductor of the Radio Televisen Malaysia (RTM) Orchestra, spotted Datuk Ooi and invited him to perform with them.

the entire 'soundscape' for Yassin Salleh's blockbuster film, *Dia Ibuku*, in 1981, along with the Theme Song sung by M. Nasir.

singers.

At RTM, it was only natural that the talented Datuk Ooi rose to become the bandleader of RTM Orchestra and composed many songs which have since become popular hits and tuneful evergreens. During his stint with RTM, Datuk Ooi was even called upon by the government to visit 21 army forward bases are to cheer the fighting men, particularly during the height of the Confrontation with Indonesia. Included in the benevolent are the confrontation with Indonesia. Sudirman, helped the singer win the Bintang RTM contest which consequently catapulted him to stardom and the realm of legend.

Sudirman, helped the singer win the Bintang RTM contest which entourage were top Malaysian singers of the time such as the late Tan Sri P. Ramlee, the late Saloma, S.M. Tan Sri Salim, the late Another monumental masterpiece which Datuk Ooi wrote was Hamzah Dolmat, the late Kamariah Noor and others.







### **Moving on to Newer Notes**

When his contract expired with RTM in 1986, Datuk Ooi Eow Jin went on to play for the relatively new television channel then, TV3, for 13 years. Being a musical dynamo of revered calibre, an exceptional man worthy of emulation in the sphere of music, he was also appointed as a Lecturer at Universiti Putra Malaysia, Universiti Teknologi Mara and International College of Music, to impart his vast knowhow to the younger generation.

A quiet and gentle man by nature, Datuk Ooi has had always aspired to be a musician and he prefers to let his music speak for itself. His wide repertoire of compositions which ranges from Jazz and Pop to Golden Oldies and Classical Malay music have delighted countless Malaysians through the years.

After his official retirement, Datuk Ooi remained active in his sincerest passion, music, and was in the employment of the Hotel Majestic in Kuala Lumpur as the heritage establishment's resident pianist until his more recent retirement from the musical scene.

#### Silent on the outside, Tuneful on the inside

He is indeed a Grand Master of Music, stamping his tuneful legacy with his timeless melodies. Shakespeare said, "If music be the food of love, play on," and so Datuk Ooi, being one of Malaysia's foremost musicians, continues to fill his time with his passion of playing the piano and drawing melodious music out of the unheard spectrums via his marvellous instrument of sound, to the sheer and absolute delight of his fans!

MY LIFE IS ALL THE MORE RICHER BECAUSE OF MY LOVE AND PASSION FOR MUSIC AND THE FACT THAT IT HAS BROUGHT ALL MALAYSIANS TOGETHER IS A TESTIMONY OF THE POWER OF MUSIC.





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